



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA

Alpha Iota's 77th State Convention



Our Focus, Our Future
2013-2015

Let's Focus on the Future: Education is the Key!

May 1-3, 2015

**Marriott Auburn Hills Pontiac at Centerpoint
Pontiac, Michigan**

Mission Statement:

The Delta Kappa Gamma Society International promotes the professional and personal growth of women educators and excellence in education.

**The Delta Kappa Gamma
Society International**

2015 Alpha Iota State Convention

International Theme for 2014-2016

85 Years and Beyond: Advancing Key Women Educators for Life

**INTERNATIONAL SOCIETY
FOR KEY WOMEN EDUCATORS**



Alpha Iota State Theme 2013-2015

Education: Our Focus, Our Future

State Projects for 2013-2015

Supporting Our Educators

Educating the Whole Child

May 1 - 3, 2015

Mariott Auburn Hills Pontiac at Centerpoint, Michigan

Welcome to the State Convention



I am so glad you have joined us for the 77th annual Alpha Iota State Convention here in Pontiac. We welcome, as our International Guest and representative, Dr. Hanna Fowler, International Member-at-large for 2014-2018. She will bring greetings and news from International and is presenting a breakout session on building chapter membership. She is excited to meet Alpha Iota members and hear about our projects and programs.

Nancy Everett, Alpha Iota's First Vice-president, and the Program of Work Committee have planned a terrific selection of speakers and workshop offerings for you to attend. Many of these offer SCECH professional development credit. Melody Arabo, Michigan Teacher of the Year, will be our keynote speaker on Saturday morning. Saturday also brings the opportunity to shop at the Funding Our Purposes Auction and chapter sales rooms. That evening is the banquet, at which we will honor our 2015 State

Woman of Distinction, the Distinguished Service Award recipient, and the Michigan Teacher of the Year. We will also install our 2015-2017 officers. Sunday morning is the beautiful Ceremony of Remembrance and the Awards Brunch. As you plan your weekend, the convention schedule, *At-a-glance*, hotel map and session descriptions included in this booklet may be of help.

In addition to the amenities the hotel has to offer, you may wish to, in your spare time, explore:

- ◆ Somerset Mall (six miles away)
- ◆ Great Lakes Crossing Shopping Center (ten miles from the hotel)
- ◆ The Cranbrook Museums of Art and Science
- ◆ Detroit Zoo
- ◆ DTE Energy Music Theater
- ◆ Meadow Brook Hall (in nearby Rochester)
- ◆ Within about twenty-five miles, but easy to reach, you will find the Detroit Institute of Arts, the Museum of Contemporary Art, Henry Ford Museum and Greenfield Village, and the downtown casinos and numerous other attractions. There are several golf courses in the area and other outdoor opportunities.

I would like to thank Dr. Nancy Navarre, Convention Chair, Judi Fisher, Convention Registrar, Sandy Downs, Convention Treasurer, and the convention planning committee for their time and help in planning and presenting this event. I appreciate the help of chapter members in the area, our guest and member speakers, state officers, committee chairs, employees and the numerous others who collaborated to make this convention a success.

There is much to do and much to learn while you are here. The event truly fits the theme of the convention: *"Let's Focus on the Future: Education is the Key!"* I hope you enjoy the convention and the company of our Alpha Iota State Sisters.

Liz VanWestenburg
Alpha Iota State President, 2013-2015



THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL

Founded May 11, 1929 - Austin, Texas

ALPHA IOTA STATE - MICHIGAN

Organized May 28, 1938 - Lansing, Michigan

STATE FOUNDERS - IN MEMORIAM -

Dr. Ruth A. Barnes

Dr. Orma Fitch Butler

Miss Ethel W. B. Chase

Mrs. Bertha M.R. Cobb

Mrs. Ruth Barber Davidson

Miss Effie M. Downer

Mrs. Mabelle S. Ehlers

Miss Maude L. Fiero

Dr. Alma Ackley Fowler

Mrs. Pearl Ludy Guy

Miss Cora L. Haas

Miss Carolyn Hawes

Miss Frances Herald

Dr. Elizabeth E. Lichty

Miss Laura B. Millar

Miss Bess Stinson

Miss Marion F. Stowe

Miss Maude L. VanAntwerp

Dr. Maude Watson

Past Alpha Iota State Presidents 1938-2015

1938-1942	Effie Downer*	Alpha
1942-1944	Mrs. Mabelle S. Ehlers*	Theta
1944-1946	Dr. Ruth A. Barnes*	Beta
1946-1948	Dr. Elizabeth E. Lichty*	Epsilon
1948-1950	Mrs. Hesper H. Mason*	Iota
1950-1953	Dr. Ola R. Hiller*	Mu
1953-1955	Miss Kennetha Schaal	Alpha
1955-1957	Miss Kathryn Riggs	Iota
1957-1959	Miss Mary L. Dixson*	Rho
1959-1961	Miss Anna C. Betts*	Gamma
1961-1963	Mrs. Florine Hall*	Omicron
1963-1965	Miss Jane O'Connor*	Psi
1965-1967	Mrs. Helen Ross Fullerton*	Lambda
1967-1969	Dr. Naida M. Dostal*	Zeta
1969-1971	Mrs. Kathrine Keeling*	Omicron
1971-1973	Mrs. Mabel L. Jacobs*	Alpha
1973-1975	Mrs. Emilie Stern*	Kappa
1975-1977	Miss Roberta Dye*	Zeta
1977-1979	Miss Betsey Cooper*	Alpha Phi
1979-1981	Mrs. Kathryn Walker*	Omicron
1981-1983	Mrs. Maria Grassa	Phi
1983-1985	Dr. Paula Dent*	Zeta
1985-1987	Dr. Betty Brogan	Alpha Phi
1987-1989	Dr. Helene Zimmerman	Tau
1989-1991	Mrs. Nancy Whitfield*	Nu
1991-1993	Mrs. Marlene Veldheer*	Beta Omicron
1993-1995	Sharleen Gonzalez	Gamma Beta
1995-1997	Sarah Shaw Garrison	Gamma Delta
1997-1999	Eileen Rodak	Zeta
1999-2001	Mary Tracey	Beta Omicron
2001-2003	Dr. Helen Popovich	Beta Kappa
2003-2005	Judy Foster	Upsilon
2005-2007	Marilyn Mitchell*	Gamma Theta
2007	Nancy Berkompas	Alpha Tau
2007-2009	J-Jay Pechta	Gamma
2009-2011	Jacquelyn Smart	Gamma Alpha
2011-2013	Olive Horning	Gamma Beta

* Deceased

Alpha Iota State Executive Board 2013-2015

President	Liz VanWestenburg	Gamma Gamma
First Vice-president	Nancy Everett	Alpha Xi
Second Vice-president	Bernice Haglund	Beta Beta
Recording Secretary	Gloria Richards	Nu
Corresponding Secretary	Dr. Ranae Beyerlein	Alpha Mu
Parliamentarian	Dr. Helen Popovich	Beta Kappa
Treasurer	Loretta Miles	Beta Omicron
Executive Secretary	Sarah Garrison	Lambda
Editor	J-Jay Pechta	Gamma
Immediate Past President	Olive Horning	Mu

Society Business Committees

Expansion/Membership	Kathy Muench	Alpha Omega
Necrology	Lynne Elsesser	Gamma Alpha
Celebration of Life	Gwen Graham	Gamma Beta
Co-chairs	Julie Usher	Alpha Xi
Leadership Development	Olive Horning	Mu
Personnel	Kay Calley-Martin	Beta Alpha
Finance	Shaila Jehle	Alpha Theta
Nominations	Gloria Fisher	Nu
By-Laws/Standing Rules	Dr. Barbara Souvé	Omega
Co-chairs	Dr. Charlotte Wenham	Rho
History	Dr. Nancy Navarre	Gamma Gamma
Approve Minutes	Pat Charlton	Gamma
Chapter/Council Visitations	Sandra Downs	Gamma Gamma
Strategic Planning	Sally Garrison	Lambda

Program of Work Committees

Program/1st Vice-president	Nancy Everett	Alpha Xi
Music	Nancy Tetzlaff	Beta Epsilon
Legislation/U.S. Forum	Judy Foster	Upsilon
Personal Growth & Services	Jackie Smart	Gamma Alpha
Professional Affairs	Kay Tebo	Gamma Eta
Research	Nina Keener	Lambda
Women in the Arts	Nancy Higgins	Zeta
Co-chairs	Theresa Sedmak	Alpha Theta

Alpha Iota State Executive Board 2015-2013

Educational Services Committees

2nd Vice-president	Bernice Haglund	Beta Beta
Communications	Anne Wade	Alpha Lambda
Scholarships/Grants	Gloria Fisher	Nu
World Fellowship	Joyce Daglow	Gamma
Coordinating Councils	Dr. Gedy Love	Omicron
Wilma Adams	Diane Dray	Omicron
Historical Documents	Kay Ostrom	Alpha Kappa
Technology/Webmaster	Tamara Webster	Gamma Theta
Funding Our Purposes	Judi Fisher	Gamma Alpha

Special Representatives

Chapter Presidents-at-large Co-Presidents	Dorothy Blackwell Patty Baldwin Sharron LaHaie Nancy Hood	Alpha Lambda Alpha Xi Beta Alpha
Convention Chairman	Dr. Nancy Navarre	Gamma Gamma
Convention Registrar	Judi Fisher	Gamma Alpha
Convention Treasurer	Sandy Downs	Gamma Gamma

*Leaders establish the vision for the future
and set the strategy for getting there;
they cause change.
They motivate and inspire others to go
in the right direction
and they, along with everyone else,
sacrifice to get there.*

John Kotter

Current Alpha Iota State Chapters

Chapter	Date Chartered	Current President
Alpha	5-28-38	Alice Andrè
Beta	5-28-38	Carol Osterling
Gamma	1-14-39	Martha Godfrey
Delta	5-06-39	Patricia Wittler
Epsilon	5-19-39	Sharon Smith
Zeta	2-17-40	Kathleen Rodak
Kappa	11-4-44	Diane Frangie
Lambda	11-4-44	Sarah "Sally" Garrison
Mu	12-9-44	Rita Gorang
Nu	1-26-46	Melanie Wheeler
Omicron	11-23-46	Dr. Gedy Love
Pi	10-29-48	Marilyn Maurer
Rho	11-6-48	Sinie Bass and Eleanor Rauner
Sigma	10-30-48	Lynn Mason
Tau	11-17-48	Dr. Helene Zimmerman
Upsilon	4-28-50	Judy Nixon
Phi	4-29-51	Carol Dean and Alicia Sanford
Omega	6-8-52	Dr. Barbara Souvé
Alpha Alpha	10-4-52	Kathleen Saunders
Alpha Gamma	11-1-52	Linda Olechowski
Alpha Epsilon	5-5-55	Elizabeth "Libby" Owens and Sheree Sorenson
Alpha Zeta	6-4-55	Pam Naplin
Alpha Eta	10-28-55	Kim Ross
Alpha Theta	12-10-55	Pamela Olech
Alpha Kappa	4-8-56	Janice Hylland
Alpha Lambda	9-22-56	Dorothy Blackwell
Alpha Mu	11-10-56	Sandra Tenkel
Alpha Xi	5-11-57	Julie Kowalski and Pauline Buchner
Alpha Omicron	10-26-57	Shirley Paley

Current Alpha Iota State Chapters

Chapter	Date Chartered	Current President
Alpha Rho	5-31-58	Pat Carlson and Jackie Stoupe
Alpha Tau	9-27-58	Kaaren Blaskowski
Alpha Upsilon	10-4-58	June Thomas-Truswell
Alpha Phi	4-9-60	Frances Coulter
Alpha Omega	5-7-61	Claire Rettenmund
Beta Alpha	5-10-61	Joan Dillman and Colleen Parnell
Beta Beta	2-17-63	Cecily Ssvick
Beta Epsilon	4-11-64	Joan Saucier
Beta Eta	1-15-66	Diane Hanaway
Beta Kappa	6-4-67	Maryanne Heidemann
Beta Lambda	4-27-68	Sandy Edwards
Beta Xi	10-25-69	Lynda Bachteal
Beta Omicron	4-3-71	Elle Keur
Beta Rho	6-2-73	Susan Helser
Beta Sigma	10-27-73	Marilyn Pfister
Beta Tau	11-10-73	Linda Spencer
Beta Chi	5-28-75	Debbie Conti-Newman
Beta Omega	4-9-78	Kathy Phelps-Rusche
Gamma Alpha	4-2-79	Lynne Elsesser
Gamma Beta	4-26-80	Sharleen Gonzalez
Gamma Gamma	4-12-82	Sandy Baxter and Mary McGrath
Gamma Zeta	6-16-84	Lydia Gould
Gamma Eta	10-27-84	Cathy Stone
Gamma Theta	4-24-00	Nancy McCorry

*“Thousands of candles can be lighted from a single candle,
and the life of the candle will not be shortened.
Happiness never decreases by being shared.”*

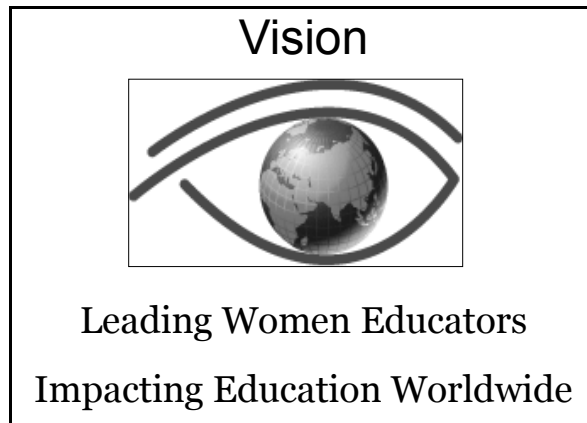
Buddha

Alpha Iota State Convention Steering Committee

Convention Chairman	Dr. Nancy Navarre	Gamma Gamma
Convention Committee, President	Liz VanWestenburg	Gamma Gamma
Ex-officio Member	Sally Garrison	Lambda
Ex-officio Member	Loretta Miles	Beta Omicron
Registrar	Judi Fisher	Gamma Alpha
Convention Treasurer	Sandy Downs	Gamma Gamma
Program	Nancy Everett	Alpha Xi
Presiders	Kay Tebo	Gamma Eta
Registration Table	Carol Anderson, Organizer	Gamma Alpha
Favor Sales	Sandy Downs	Gamma Gamma
Greeters	Debbie Conti-Newman, Organizer	Beta Chi
Flowers	Sally Garrison	Lambda
Music	Nancy Tetzlaff Diane Shull	Beta Epsilon Beta Rho
Properties	Mary McGrath Sandy Baxter, Organizers	Gamma Gamma Gamma Gamma
Publications	J-Jay Pechta	Gamma
Rosebud Chorus	Alpha Iota Members	
Signs	Program of Work Team	
Technology	Tamara Webster	Gamma Theta
Head Table Line-up	Sandy Downs	Gamma Gamma
Presidents Procession	Jackie Smart	Gamma Alpha
Procession Coordinators	Carol Anderson	Gamma Alpha
	Donna Colaianne	Gamma Alpha
	Cindy Deitz	Gamma Alpha
	Esther Loskowske	Gamma Alpha
	Grace Morgan	Gamma Alpha
	Amy Wright	Gamma Alpha

Alpha Iota State Convention Steering Committee (Continued)

Flag Bearers	Alice Chrenko Maria Gonzalez Meg Devers	Gamma Gamma Mu Alpha Xi
International Guest Hostess	Dr. Helen Popovich	Beta Kappa
Table Hostesses	Alpha Iota State Members	
President's Banquet Favors	Liz VanWestenburg	Gamma Gamma
President's Banquet Inspiration	Claire Rettenmund	Alpha Omega
<u>Celebration of Life and Remembrance Service</u>		
Ceremony of Remembrance	Gwen Graham, Co - chair Julie Usher, Co - chair Delores DiGiacomo Lynne Elsesser Donna Gauthier Sharron LaHaie Marilyn Maurer Margaret Meehan Pam Naplin Diane Shull	Mu Alpha Xi Mu Gamma Alpha Omega Alpha Xi Pi Beta Rho Alpha Zeta Beta Rho
<u>Awards Brunch</u>		
Inspiration	Nancy Jewett	Zeta
Brunch Table Decorations	Zeta Chapter Members	
Table Favors	Gamma Gamma Chapter Members	





**The Delta Kappa Gamma Society International
Alpha Iota State Convention Schedule
May 1-3, 2015
Marriott Auburn Hills Pontiac at Centerpoint
Friday, May 1, 2015**



3:00 PM - 8:00 PM

Registration, Coatroom
(Closed during Executive Board/General Membership Meeting)

5:30 PM

Past State Presidents' Dinner, Featherstone Room

6:00 PM - 7:30 PM

Dinner, Baldwin/Perry Rooms

6:45 PM - 7:45 PM

Pre-convention Session, Wisner Room

“Out of Your Comfort Level - Way Out!” Fran Coulter, Alpha Phi* **SCECH**

7:35 PM - 7:55 PM

First Timers' Orientation, Salons A, B, C

8:00 PM - 10:00 PM

Combined Executive Board and General Membership Meeting, Salons A, B, C

All members are expected to attend. Guests are invited.

10:00 PM - 11:00 PM

Processional Rehearsal for Chapter Presidents

Social Time, Coordinating Council meetings, as needed.

Saturday, May 2, 2015

7:30 AM - 4:30 PM

Convention Registration, Coatroom

7:30 AM - 8:50 AM

Breakfast on Your Own

8:00 AM - 3:10 PM

Funding Our Purposes Auction, Chapter Sales, and Informational Display

(Closed during General Membership Meeting) Salons D, E

8:50 AM - 10:20 AM

General Membership Meeting, Salons A, B, C

All members are expected to attend. Guests are invited.

International Guest, Dr. Hanna Fowler

Keynote Speech: Melody Arabo, “Think like a Teacherpreneur” **SCECH**

10:45 AM - 11:45 AM

First Workshop Sessions

11:55 AM - 12:55 PM

Second Workshop Sessions

1:00 PM - 2:00 PM

Lunch Opportunity Salon C

2:00 PM - 3:00 PM

Third Workshop Sessions

3:10 PM - 4:10 PM

Fourth Workshop Sessions

3:30 PM - 4:30 PM

Corsage Pick-up at Convention Registration, Coatroom

5:30 PM - 6:30 PM

Cash Bar, Oakland Foyer

6:10 PM

Presidents' Line-up and Banquet Head Table Lineup, Oakland Foyer

6:30 PM - 10:00 PM

President's Banquet, Oakland Ballroom

All members and guests invited to attend.

Alpha Iota State Rosebud Chorus

Teacher of the Year Recognition

Distinguished Service Award Presentation

State Woman of Distinction

Installation of 2015-2017 Alpha Iota State Organization Officers

Receiving Line and Social Time

Sunday, May 3, 2015

7:30 AM - 9:00 AM

Convention Registration, Coatroom

8:00 AM - 9:00 AM

Celebration of Life and Remembrance, Ottawa Ballroom

9:00 AM - 12:00 PM

Awards Brunch, Founders' Celebration,

All members and guests invited to attend.

Ex. Board Reconvened

Funding Our Purposes

Closing Remarks and Awards Pick-up

The Delta Kappa Gamma Song

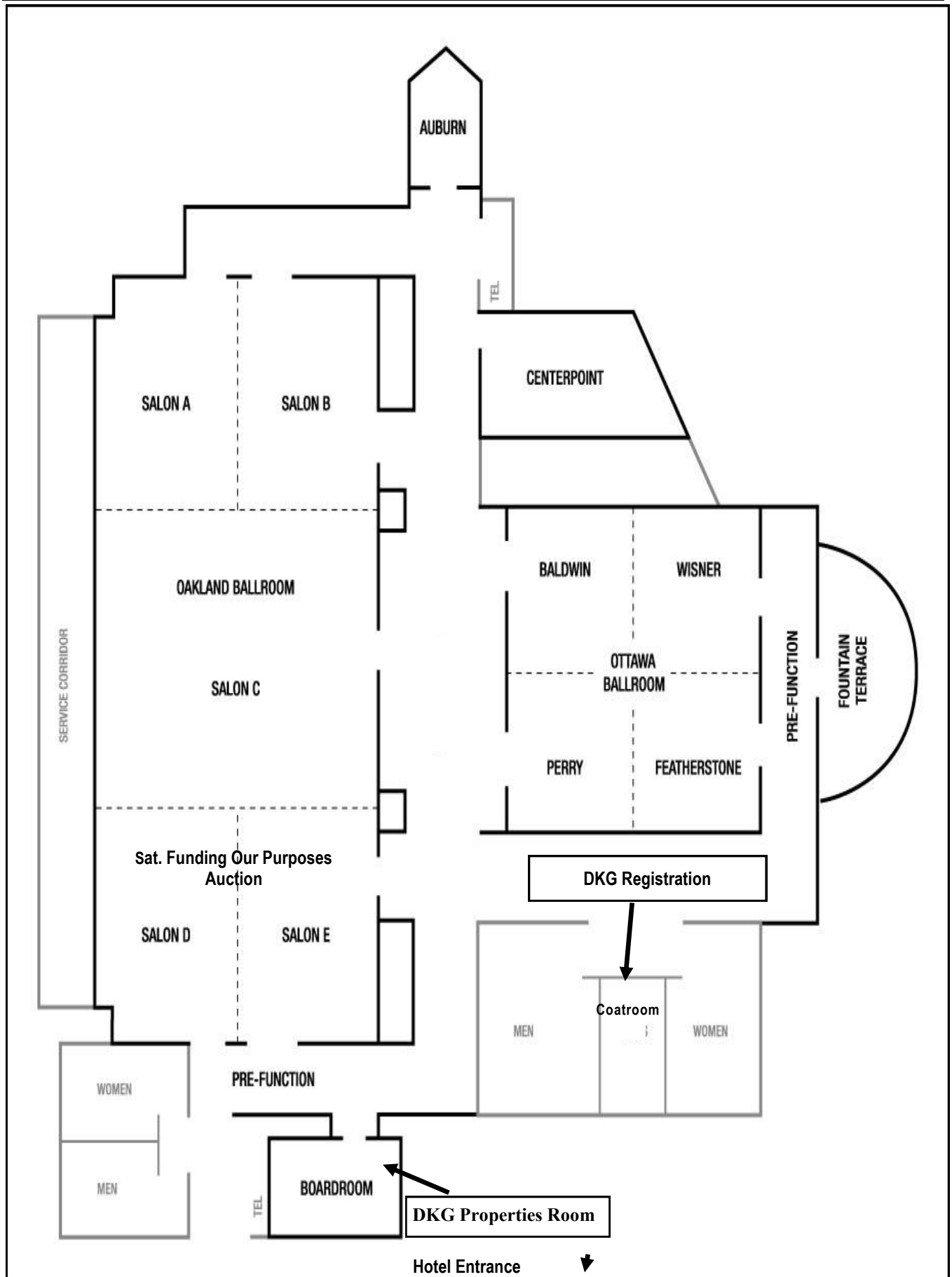
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Program of Work Committee Meeting of 2013-2015 & 2015-2017, Baldwin

Alpha Iota State Spring Convention: *Schedule-at-a-glance*
Friday, May 1, 2015

Coat Room	3:00 PM – 8:00 PM Conference Registration				
Featherstone	5:30 PM Past State Presidents' Dinner				
Baldwin/Perry	6:00 PM - 7:30 PM Buffet Dinner Opportunity				
Wisner	6:45 PM - 7:45 PM Pre-Convention Session Out of Your Comfort Level-Way Out: Fran Coulter, Alpha Phi Chapter * 1 SCECH				
Salons A/B/C	7:35 PM – 7:55 PM First Timers' Meeting				
Salons A/B/C	8:00 PM - 10:00 PM Executive Board and General Membership Meeting (All members are expected to attend and guests are invited.) Chapter Presidents Processional Rehearsal 10:00 PM-11:00 PM Social Time and Coordinating Council Meetings				
Saturday, May 2, 2015					
Coat Room	7:30 AM – 4:30 PM Convention Registration				
	7:30 AM - 8:50 AM Breakfast on Your Own				
Salons D/E	8:00 AM - 3:45 PM Funding Our Purposes Auction, Chapter Sales and Displays (Closed during the General Membership Meeting)				
Salons A/B/C	8:50 AM - 10:20 AM General Membership Meeting (All members are expected to attend and guests are invited.) Keynote speaker: Mrs. Melody Arabo, MI TOY * 1 SCECH				
Meeting Room	Session 1 10:45 AM-11:45AM	Session 2 11:55 AM- 12:55PM	1:00 2:00	Session 3 2:05 PM-3:05 PM	Session 4 3:10 PM – 4:10 PM
Centerpoint	Motor City Munchies: Chef Larry Janes *1 SCECH (Pre-registration fee of \$3 for consumables)	Motor City Munchies: Chef Larry Janes *1 SCECH (Pre-registration fee of \$3 for consumables)	L U N C H T I M E - S A L O N - A B C	Membership: The Ripple Effect, Dr. Hanna Fowler, International Guest	Aprons Tell a Story: Nancy Geiger, Gamma Alpha Chapter *1 SCECH
Baldwin	First City of the Old Northwest: 150 Years in Early Detroit: Joel Stone, Senior Curator, Detroit Historical Society *1 SCECH	Roots of the Music: Origins of the Motown Sound: Joel Stone, Senior Curator for Detroit Historical Society *1 SCECH		Giving Gardens: Learn how to organize for schools and community gardens, Shaila Jehle, Master Gardener * 1 SECEH	Fill Your Buckets with Cash and Discounts, Dr. Helen Popovich, International Non-Dues Revenue Chair
Perry	Let's Fly with the Yankee Air Museum: Mr. Bob Hynes, local radio personality and museum docent *1 SCECH	Legislation and How it Affects Us All: Judy Foster, Upsilon Chapter *1 SCECH		Life in The Clouds: Maria Gonzalez, Mu Chapter * 1 SCECH	Out of Your Comfort Level-Way Out: Fran Coulter, Alpha Phi Chapter *1 SCECH
Featherstone	The Art Experience: Diane Frangie Kappa Chapter *1 SCECH	The Complete Reading Instruction Package: Melody Arabo, MI TOY * 1 SCECH		Mastering Math Facts: Melody Arabo, MI TOY * 1 SCECH	Salon C ROSEBUD CHORUS REHEARSAL
Coat Room	3:30 PM – 4:30 PM Corsage Pickup at Convention Registration Table				
Oakland Foyer	5:30 - 6:30 PM Cash Bar				
Oakland Foyer	6:10 PM Chapter Presidents' Lineup and Head Table Lineup				
Oakland Ballroom	6:30 - 10:00 PM President's Banquet (All members and guests are invited to attend.)				
Sunday, May 3, 2015					
Coat Room	7:30 AM - 9:00 AM Convention Registration				
Ottawa Ballroom	8:00 AM – 9:00 AM Ceremony of Remembrance				
Salons A/B/C	9:00 AM - 12:00 Noon Awards Brunch and Executive Board Meeting				
Salons A/B/C	12:10 PM Program of Work Committee Meeting 2013-2015 & 2015-2017				

MAP OF MEETING ROOMS





Alpha Iota State Convention Sessions



Friday - May 1, 2015

Pre-Convention Seminar:

6:45 PM - 7:45 PM

Out of Your Comfort Level - Way Out! Wisner Room

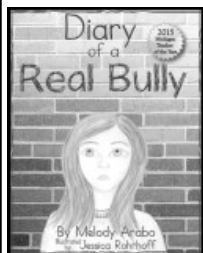


The concept of off-grid living is often unthinkable in today's world of being "connected." Join Fran Coulter, Alpha Phi Chapter member, for a glimpse back at living without the benefits of modern technology. Fran will share her Montana experience of living in a self-sufficient home. Water is gathered off the roof, the cabin is heated by a woodstove, and the facilities include a composting toilet. This life-style presented numerous challenges to a comfort loving city gal. Fran will share photos, stories and laughs about the ups and downs of life without the basic things we take for granted. ***1 SCECH**

Saturday - May 2, 2015

General Session - 8:50 AM – 10:20 AM, Salon A,B,C

Keynote Address by Melody Arabo. "Think like a Teacherpreneur"



Think beyond the four walls of your classroom and make the most of the educator business world. Learn how to market your materials, (because teachers create the best resources), become a published author (because teachers are great writers), and get social media savvy (because teachers are experts at making connections.) Join Melody Arabo, Michigan 2014-2015 Teacher of the Year as she instructs us on how to do all of these things. A published author of two books, *Chaldean for Kids* Book Series and *Diary of a Real Bully*, Melody works with teachers as a presenter, no bullying advocate, instructional coach and facilitator of professional development workshops. ***1 SCECH**

Breakout Workshop Sessions I 10:45 AM – 11:45 AM

Motor City Munchies - Centerpoint



Join Chef Larry Janes, Certified Culinary Professional, and Owner/Operator of the Gourmet Gallery of Plymouth, as he leads us through a highly educational and entertaining cooking class. He will share with us recipes for healthy living. Chef Larry is also the Culinary Educator in Livonia Public Schools Skills Center, Food Writer, Product Spokesperson for Le Creuset Cookware and No Nonsense Chef. Chef Larry will demonstrate how to pull off a gourmet appetizer bonanza with just basic food staples found in most fridges and pantries. Chef Larry is a graduate of Schoolcraft and the Culinary Institute in Hyde Park, New York. Chef Larry will present **two workshops**, and **each** is limited to the first 40 people to sign up at the convention registration table. There will be a \$3.00 minimal charge per person for this session, payable at the registration desk for consumables. *** 1 SCECH**

First City of the Old Northwest: 150 years in Early Detroit - Baldwin



As Europeans began exploring the Great Lakes, Detroit became the center of trading activity, and a strategic military installation coveted by the French, British and American governments. Once its political fate was settled, the town became a magnet for immigrants and a burgeoning industrial metropolis. Its advantageous location and resourceful population made it one of America's great cities – a leader in manufacturing, education, architecture and the arts. Joel Stone, senior curator for the Detroit Historical Society, will present Detroit's lively history. ***1 SCECH**

Breakout Workshop Sessions I 10:45 AM – 11:45 AM

Let's Fly with the Yankee Air Museum - Perry



During World War II more than 8,600 B-24 Liberator bombers were built at the Ford factory at Willow Run Airport in Ypsilanti, Michigan. A portion of the mile long plant, about 175,000 square feet, was recently purchased by the Yankee Air Museum. The museum has acquired and returned to flying status five World War II aircraft and has other aeronautical memorabilia on display. In addition, there is a library, restoration projects and a movie theater. The museum and its educational programs are available for the public to experience and enjoy. It is an opportunity for people to re-live and learn about an important part of American and Michigan history. The Yankee Air Museum continues in its mission of *"Honoring aviation history and its participants through a living, flying museum."* Mr. Bob Hynes will discuss this gem of Michigan's history of aviation, Rosie the Riveter, the Arsenal of Democracy and the future of this historic museum. * 1 SCECH

"The Art Experience" - Featherstone



This Pontiac area community art center has a mission that involves reaching special needs individuals, stroke recovery patients, inclusive programs, college internships, exhibits and special events. TAE is a community studio where affordable arts programs spark, explore, and nurture creativity. Join Diane Frangie of Kappa Chapter, as she shares how TAE has reached out to the community of Pontiac over the years and transformed many lives through the use of art therapy and the creative process. * 1 SCECH

Breakout Workshop Sessions II 11:55 AM - 12:55 PM

Motor City Munchies Repeated - Centerpoint



Join Chef Larry Janes, Certified Culinary Professional, and Owner/Operator of the Gourmet Gallery of Plymouth, as he leads us through a highly educational and entertaining cooking class. This **second** workshop is **limited** to the first 40 people to sign up at the convention registration table. There will be a \$3.00 minimal charge per person for this session, payable at the registration desk for consumables. * 1 SCECH

Roots of the Music: Origins of the Motown Sound - Baldwin



Detroit is known the world over for the music that came out of a small studio on West Grand Boulevard during the 1960s and 1970s. But the Motown Sound wasn't born from thin air. It had its roots in other music that was being made in Detroit and around the country in the years before the company's founding in 1959. This presentation delves into the city's history of music making, and the elements that contributed to the unique stylings of Motown and Tamla Records. Joel Stone, senior curator for the Detroit Historical Society, will present a musical history of Motown records. * 1 SCECH

Legislation and How It Affects Us All! - Perry



Be In the know! Find out what is happening in state politics today. This session will include the latest on legislation dealing with children, education, women and retirees, and how those bills will impact education in our state. The Alpha Iota State Legislative Committee, with chairperson Judy Foster, member of Upsilon Chapter and MEA-R President, will bring you up to date on the political happenings in Michigan. Find out what you can do to become involved and make your voice heard. This will be a thought provoking and educational presentation with practical information on the legislative process and democracy in action. The processes and details learned will be of interest to us all and can be used in Social Studies classroom presentations and discussions. This pertains to content standards for Civics, teaching students about governmental authority, how citizens can impact governmental decisions and how government will protect political and economic freedoms of citizens. * 1 SCECH

Breakout Workshop Sessions II 11:55 AM - 12:55 PM

The Complete Reading Instruction Package - Featherstone



Ms. Melody Arabo will speak on Common Core reading instruction and strategies that revolve around METACOGNITION. Components will include a true Reader's Workshop format, a manageable book club system, and methods of differentiation to meet the needs of all levels and learning styles. Gain access to mini-lessons, anchor charts, management forms, parent letters and assessment guides that can be used with any text and modified for all grade levels. This system is guaranteed to make you more efficient and effective in your preparation and reading instruction. * 1 SCECH

Workshop Sessions III 2:00 PM - 3:00 PM

Membership: The Ripple Effect - Centerpoint



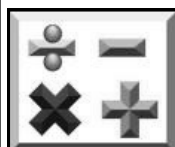
Join Dr. Hanna Fowler, our DKG International Guest, and examine how the attitude of one member can have an effect on many members. Discuss and discover how maximizing relationships can create momentum in the life of your chapter, just like the pebble hitting the water. This session offers suggestions and ideas for helping chapters become more viable and sustainable.

Life in the Clouds - Perry



Ever have those moments where you really wish to share with others a video, document, presentation, picture or calendar but you just don't have an easy way to keep it all with you at your fingertips? Join Maria Gonzales, classroom teacher and member of Mu Chapter, and participate in local and global learning communities as you are guided through "the clouds" to some of the most useful, multi-device, user-friendly platforms that will help you have access to that oh-so-special item in a snap. At this session, explore creative applications of technology to improve student learning and teaching. We will look at Google Drive, Edmodo, Evernote, One Note, Live Binder, Dropbox, and more. Bring your own device to try these out! * 1 SCECH

Mastering Math Facts - Featherstone



Learn to teach students how to develop math fact fluency through a differentiated approach. Ms. Melody Arabo, Michigan Teacher of the Year, will explain the process. Students will have a narrowed focus as they master facts of each operation, set by set, and they can move at their own pace through their own learning styles. Teacher's prep time for this system is minimal and it only takes about twenty minutes of class time each week. This method is designed through action research and has proven to be effective in hundreds of classrooms. * 1 SCECH

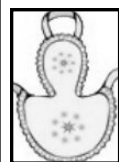
Giving Gardens: Shaila Jehle, Master Gardener - Baldwin Room



Promoting healthy living by sharing produce with your community. Those of us who love to garden know that one of the joys is sharing our gardens with others. Churches, schools and other organizations are enjoying that blessing by growing vegetable gardens and giving the produce to local food banks. Find out how to begin a giving garden with your class or organization. We can promote healthy living in our communities while we enjoy the physical activity and other benefits of growing a garden. * 1 SCECH

Workshop Sessions IV 3:10 PM - 4:10 PM

Aprons Tell a Story—Centerpoint



Nancy Geiger, the "Apron Lady", tells us "If we listen to the stories that aprons tell, we can learn about women's historical roles, fashion trends, and 20th Century American culture." The apron came about because of practical necessity. Long ago most women didn't have the luxury of owning a large wardrobe. Washing and drying clothes was not done on a daily basis, so aprons served a practical purpose of protecting one's clothing. Nancy, a newly initiated member of Gamma Alpha Chapter, has made many aprons and will share historical stories that the aprons tell about the role of women and fashion through the Development of an Industrial, Urban, and Global United States, * 1 SCECH

Workshop Sessions IV

3:10 PM - 4:10 PM

Fill Your Bucket with Cash and Discounts - Baldwin



Want to raise money for chapter projects without increasing chapter dues or fees? Want to get support from sources other than members? Want to find good buys and discounts available only to DKG members? Come join Dr. Helen Popovich, Beta Kappa Chapter, and our new International Non-Dues Revenue Committee Chair, to fill your bucket with practical information, innovative ideas, and proven strategies.

Out of Your Comfort Level - Way Out - Perry



The concept of off-grid living is often unthinkable in today's world of being "connected." Join Fran Coulter, Alpha Phi Chapter member, for a glimpse back at living without the benefits of modern technology. Fran will share her Montana experience of living in a self-sufficient home. Water is gathered off the roof, the cabin is heated by a woodstove, and the facilities include a composting toilet. This life-style presented numerous challenges to a comfort loving city gal. Fran will share photos, stories and laughs about the ups and downs of life without the basic things we take for granted. * 1 SCECH

Rosebud Chorus Rehearsal - Salon C



Please come and join the chorus during our one and only rehearsal time. The music is quite simple and easily put together in about 90 minutes. All you need is a love of singing and sisterhood.

State Board Certified Educational Units (SCECH)



A sliding scale for SCECH credit is being offered at the State Convention. The amount of credit you earn is based on the number of sessions you attend. You must sign in and out of every session you attend in order to obtain credit.

To earn SCECH credit you must do the following:

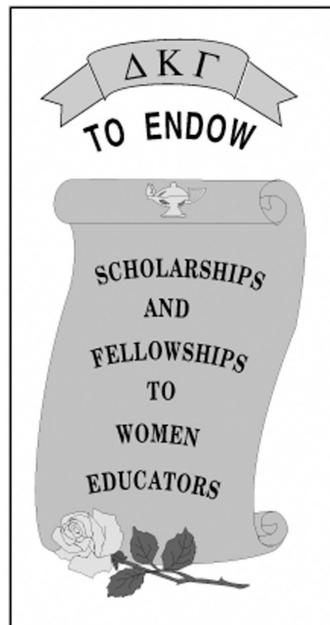
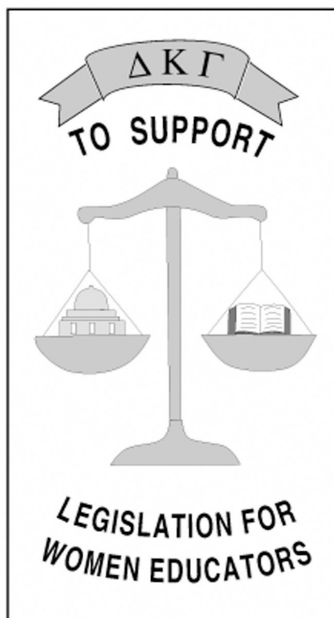
- Take the SCECH form included in your registration materials to the presider in each session to be stamped and initialed at the beginning and conclusion of each session. **You must sign in within the first ten minutes of each session.** Use the times in the program book.
- You must pay your \$10 registration fee either at pre-registration or when you submit your sign-in sheet.
- Sign-in sheets are only accepted on-site during the conference and will not be accepted by mail or after the conclusion of the convention.
- When you submit your sign-in sheet, you must also submit your proof of identification sheet. Please be sure to print and sign your name on the first line and **use the E-mail address** that you have **registered** with the **Michigan Department of Education Certification Division** in order for them to send you an evaluation sheet on line. You will need to complete the evaluation in a certain time period in order to receive credit. Sign-in sheets will not be accepted for third parties who are not present.
- Not all sessions are eligible for SCECH credit.** Please note the sessions that are marked with *SCECH.
- You **must attend a minimum of three hours at this event in order to be eligible for credit.** For this conference you may receive **3 to 6 SCECH** credit hours depending on the number of SCECH events you attend.
- Turn in your Official Attendance Form from the ISD, your stamped sheet and your evaluation Sheet.**
- There will be a special container at the registration desk. You will receive an e-mail from the State to fill out a survey and confirm your attendance.

**The Delta Kappa Gamma Society International
General Membership Session
Saturday, May 2, 2015**

Presiding	Liz VanWestenburg, Gamma Gamma Alpha Iota State President
International Guest	Dr. Hanna Fowler Administrative Board Member-at large, (2014-2018)
Convention Report	Dr. Nancy Navarre, Gamma Gamma 2015 State Convention Chair
Program Announcements	Nancy Everett, Alpha Xi First Vice-president & Program Chair
NE Regional Promotion	Tamara Webster, Gamma Theta
Introduction of Keynote Speaker	Nancy Everett, Alpha Xi
Keynote Speaker:	Melody Arabo, Michigan Teacher of the Year (2014-2015) “Think like a Teacherpreneur”

Think beyond the four walls of your classroom and make the most of the educator business world. Learn how to market your materials, (because teachers create the best resources), become a published author (because teachers are great writers), and get social media savvy (because teachers are experts at making connections.) * 1 SCECH

Announcements



**The Delta Kappa Gamma Society International
Alpha Iota State President's Banquet
Saturday, May 2, 2015**

Prelude	Nancy Tetzlaff, Beta Epsilon
Presiding	Liz VanWestenburg, Gamma Gamma Alpha Iota State President
Procession of Presidents	Jackie Smart, Gamma Alpha Alpha Iota Past State President
Introduction of Head Table	Liz VanWestenburg, Gamma Gamma
Introduction of Rosebud Chorus	Nancy Everett, Alpha Xi Alpha Iota State First Vice-president
Music Committee	Nancy Tetzlaff, State Music Chair, Beta Epsilon Diane Shull, Beta Rho, Music Committee Member and Alpha Iota Members
Inspiration	Claire Rettenmund, President of Alpha Omega

Banquet Menu

Strawberry Spinach Salad with Feta, Candied Walnuts, & Raspberry Vinaigrette
Tuscan Chicken with Roma Tomatoes, Capers, Kalmata Relish & Sirloin with Mushroom Demi-glacè
Chef's Selection of Starch and Vegetables
Assorted Bread/Rolls
Dessert du Jour
Freshly brewed Coffee, Specialty Teas

Greetings from International	Dr. Hanna Fowler Administrative Board Member-at-large, 2014-18
Introduction of Michigan's Teacher of the Year	Nancy Everett, Alpha Xi Alpha Iota State, First Vice-president
Distinguished Service Award	Bernice Haglund, Beta Beta Alpha Iota State Second Vice-president
Introduction of State Woman of Distinction	Jackie Smart, Gamma Alpha State Personal Growth & Services Chair
Installation of 2015-2017 State Officers	Dr. Hanna Fowler, Installing Officer
Funding Our Purposes	Judi Fisher, Gamma Alpha, Committee Chair
The Delta Kappa Gamma Song	Nancy Tetzlaff, Beta Epsilon. and Assembly
Postlude	Nancy Tetzlaff, Beta Epsilon
Receiving Line	

Please wait for Head Table to recess before leaving.

**The Delta Kappa Gamma Society International
Alpha Iota State Awards Brunch
Sunday, May 3, 2015**

Presiding Liz VanWestenburg, Gamma Gamma, Alpha Iota State President

Inspiration Nancy Jewett, Zeta

*Sunday Buffet Breakfast: Cranberry and Orange Juices,
Fresh Fruit and Berries plus Assorted Yogurts
Fluffy Scrambled Eggs, Breakfast Potatoes,
Crisp Bacon and Link Sausage
Assortment of Breakfast Pastries; Toast, Butter and Fruit Preserves
Freshly Brewed Coffee, Specialty Teas*

Introduction of our 2015-2017 Alpha Iota State President Liz VanWestenburg, Alpha Iota State President

Awards Presentations

Please stand when you or your chapter's name is called for an award. Please hold applause until all names have been called. At the end of the meeting, a representative from each chapter is asked to pick up all awards and certificates from the hanging files.

Chapter Women of Distinction Jackie Smart, Gamma Alpha, State Personal Growth and Services Chairman

Scholarship Awards Gloria Fisher, Nu, State Scholarships and Grants Chairman

Doctoral Dissertation Awards Nina Keener, Lambda, State Research Committee Chairman

President's Awards Award of the Rose Liz VanWestenburg, Gamma Gamma Alpha Iota State President

Longevity Awards Kathy Muench, Alpha Omega State Membership and Expansion Chairman

Chapter Attendance Awards Dr. Nancy Navarre, Gamma Gamma 2015 State Convention Chair

Chapter Yearbook Awards Nancy Everett, Alpha Xi State First Vice-president

Newsletter Awards Anne Wade, Alpha Lambda State Communications Chairman

Wilma Adams Awards Diane Dray, Omicron State Wilma Adams Scholarship Chairman

Funding Our Purposes Judi Fisher, Gamma Alpha, Committee Chairman Members Supporting Members Raffle Drawing

Founders' Day Program Gamma Alpha Chapter

Executive Board Reconvened Liz VanWestenburg, Alpha Iota State President

Closing Remarks

The Delta Kappa Gamma Song



**The Delta Kappa Gamma Society International
Alpha Iota State**

2014-2015 Annual Reports



**Supporting Our Educators
Educating the Whole Child**

**Alpha Iota State Convention
May 1 - 3, 2015**

**Marriott Auburn Hills at Centerpoint
Pontiac, Michigan**

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Please take the time to read the reports by the state officers and state committee chairs to find out about projects and activities that these women and their committees are undertaking to benefit members, chapters and our Alpha Iota State organization.

Subject: President's Annual Report
From: Liz VanWestenburg, Alpha Iota State President
To: State Executive Board and General Membership
Date: May 1, 2015

The past year was busy and productive. The state organization's spring convention was held on beautiful Mackinac Island. Approximately two hundred DKG members attended that event at the elegant Grand Hotel and participated in breakout sessions and general membership meetings. In July, Alpha Iota officers and members traveled to Indianapolis for the 2014 International convention. It was a perfect time to meet with representatives from the International level of the organization, other state organization officers and Society members. The 2014-2016 International officers were elected and the Society's Executive Board met to discuss issues, consider the budget and vote on proposals. In August, the President's Advisory Council met to finalize plans for the state organization's fall conference and to discuss other issues, concerns and projects. The Upper Peninsula Fall Conference was held in early October, in Marquette, and offered great breakout sessions, speakers and fellowship. The state organization's fall conference in Battle Creek was well attended and included the fall Executive Board meeting. The conference featured excellent speakers and sessions and an opportunity for people to chat and network with state organization officers, employees, committee chairs and Alpha Iota members. Plans for the 2015 spring state convention began in earnest in October.

Throughout the year, the president made visits to a number of chapter and coordinating council meetings. It was a wonderful opportunity to meet members around the state and learn about the terrific chapter programs and projects that are being presented, enjoyed and implemented by our members.

Approximately 88.5% of the chapter presidents sent in their annual reports. The responses were tallied and the results are summarized here.

- 1) 56.5% of those reporting initiated new members since January 2014. Five of those members had fewer than five years of teaching experience. Fourteen new members represented greater chapter diversity (age, ethnicity, religion, culture).
- 2) 61% of those presidents reporting attended a state leadership training event. The most helpful aspects of the training were: receiving, from the state organization president, electronically and in paper form at state events, forms and deadline information well in advance; sharing/talking with other chapter presidents; help with newsletters, yearbooks and websites; regular communication with the state organization president-reminders, suggestions, e versions of forms; and the opportunity to ask questions.
- 3) 72% of those reporting have a project or projects in support of early-career educators. Most provided supplies, classroom helpers and volunteers, mentoring, mini-grants for projects and conference attendance, scholarships, meals and treats, continuing education credit at DKG meetings, and emotional support.
- 4) 78% of those reporting have a chapter project or projects that support excellence in education (other than #3 above). Those projects included: helping homeless students; grants and scholarships; mentoring teachers in new positions and grade levels; volunteering in classrooms; science summer camp for girls; working with Literacy Councils, libraries and tutoring; book donations; reading about and discussing new practices in education; Friend of Education awards; projects and presentations at museums; math/science programs for girls; and supplies and grants available to all educators.
- 5) 37% of those reporting have chosen a way to support the international project, *Schools for Africa*. Most chapters have made monetary donations, while others have sewn dresses for African students or supported other groups building schools and training teachers.
- 6) Almost all chapters reporting have continued to develop electronic communications and media coverage. Common forms of e-communication include emailed newsletters, meeting information, agendas, and members' news. Some use text messaging to contact members, and a number of chapters maintain a Facebook presence. Chapters have had their projects, scholarship recipients, Friend of Education recipients, programs, and coordinating council events publicized in local newspapers, on television and in community and school newsletters and on websites. Some chapters present their grants and scholarships at school functions and, in the presentation, include a brief description of who and what we are. Many chapters reported making attempts, not always successful, to receive media coverage in their local community. Even when not reported in the news, many feel they have a very visible presence in their area. Volunteering in schools and supporting local charities have given members the chance to introduce others to DKG.
- 7) There were many ways that chapters communicate and connect with their members. Most use email, newsletters, and chapter yearbooks to share information and reminders. Many use text messaging and Facebook

Continued on page 24

President's report - continued from page 23

to contact members. Some chapters mentioned home visits to members who cannot get to meetings. Carpooling has helped some members stay active, involved and connected. For some, sn mail, handwritten notes, and phone calls are used. Most chapters have a phone tree in place for contacting members. Some chapters send notes to members who miss a meeting. Surveys are used to determine members' interests, and cards (birthday, get well, sympathy, thinking of you) are sent. Some meetings are designated as "social" and meetings in the homes of members may bring people closer together. Mentors for new members, informal lunches and activities outside chapter meetings help people stay connected. Involving new members in chapter leadership and projects helps them build a bond with their DKG sisters.

8) Chapters listed many ways in which they are working to sustain their chapter. (see ideas in #7 above). In addition, chapters plan a variety of types of programs, get members involved in meetings and activities, ask for members' input, provide an agenda, recognize accomplishments of individuals, include meals and more social time at meetings, offer time and opportunity for professional collaboration, organize book clubs, and maintain personal contact. Involvement in coordinating council events and attendance at leadership and state events strengthens the chapter. Collaborative volunteerism and work on chapter projects increases time together and value in membership. Inviting guests and recipients of grants, scholarships and Friend of Education awards to meetings and activities, and getting to know chapter members better (highlight members in newsletters and at meetings) can strengthen the chapter. Varying the day of the week and time of meetings, maintaining regular, positive and professional communications, writing a brochure about the chapter, reviewing the purposes and goals of the Society and the chapter, reaching out to former members, planning ice-breakers at meetings, recognizing members' accomplishments and, when possible, keeping meetings short and productive may encourage more member participation. Remember to recruit, retain and regain members! Give them a reason to attend and participate at the meetings.

9) The reports listed ways in which the state and international levels could help chapters and officers. The list included: work to keep dues down; publicize DKG; require less paperwork; provide program and speakers ideas for meetings; share ways to get younger/ new members involved; offer help in finding ways to increase membership; suggest ways to help get members involved in committees and in leadership positions; and lower the cost of attending state and international events. In an effort to cut costs and possibly reduce the dues, share publications and forms on-line. Find and share ways to advertise DKG in the media. Continue to offer Wilma Adams funds, scholarships and SCECH credits at state events. Design easy to navigate websites, help chapters design, set up websites, Facebook pages, and Twitter accounts. Offer student DKG membership for those in Schools of Education. Help chapters coordinate meetings and activities with nearby chapters and offer suggestions for non-dues revenue projects. Continue the practice of state officers' visits with chapters. Continue and expand the DKG Art Gallery and create other ways to showcase accomplishments of members.

10) 72% of those responding have a chapter Strategic Action Plan. Twelve chapters did request more information on developing a plan.

11) The top issues chapters are facing include: membership (membership numbers are declining, difficulty in bringing in younger members and re-claiming former members, aging membership, losing members to warmer climates in the winter); leadership (getting members to serve as chapter officers and committee chairs); financial issues (dues are too high for some); struggling in planning programs and procuring speakers; fundraising (need ideas); finding locations for meetings; keeping up with technology; getting more students to apply for grants-in-aid; and getting members involved and interested in state and international events and activities.

12) Chapters are proud of their active involvement in their schools and their community, at cultural events and with charities. They exhibit committed interest in educational and legislative issues. They continue to value the Society and strive to strengthen it at the chapter, state and international levels. Many members are active at the state level. Members value the friendship of DKG sisters and they care for and support each other. They are proud to recognize accomplishments of their DKG sisters. Members are generous with their time and financial support, volunteering in classrooms and providing supplies, grants and scholarships. Chapters and members are proud of that assistance to teachers and students. They are also proud of the wonderful programs and projects they design and support.

Alpha Iota is an amazing, strong group of women who are truly "key women educators." Chapter meetings are professional and diverse, offering wonderful social and networking opportunities. There is a strong feeling of friendship and professional collaboration. The projects and programs that our members support influence so many educators, students and communities. The chapters are upholding the purposes and mission of the Society. All the members of Alpha Iota should be very proud of their involvement and commitment to education, women and students and to DKG.

Alpha Iota President 2013-2015, Liz VanWestenburg

Subject: **First Vice-president/Program Chairman Annual Report**
From: Nancy Everett, First Vice-president/Program Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

Alpha Iota's Program of Work Committee sought out and selected speakers and programs for the state's May 1-3, 2015 Pontiac convention. The goal was to offer sessions that address issues that relate to Society business, members' personal growth and enjoyment, and members' professional growth for all attendees, those who are actively working in the educational field as well as those who have retired from full time work. The committee tapped the talent and skills of DKG members and individuals from outside the Society. Suggestions from member's evaluations from previous events and ideas from chapters were taken into consideration when choosing speakers and topics.

The committee appreciates the input and ideas and asks that individuals and chapter officers continue to pass along topics and names of potential speakers. The Program of Work Committee also seeks volunteers to act as presiders at sessions. Volunteers are asked to complete the form available at each state event or contact a member of the Program of Work Committee. Although planning has already begun for the fall workshop to be held in Midland the weekend of September 25-26, 2015, suggestions for that event and future conventions and workshops are welcomed and encouraged.

Members of the Yearbook Committee have perused and evaluated the thirty three yearbooks that were submitted. The yearbooks were all excellent sources of information for members and helped chapters remain cohesive and connected. The publications included entries such as photographs, songs, historical data, information on individuals receiving Friend of Education Awards and grant-in-aid recipients. Chapters showcased program ideas, projects and speakers and demonstrated a commitment to not only chapter members but to the purposes of the Society, the Society and education. The use of technology and the professionalism in publication were impressive. Many yearbooks were submitted electronically, and a growing number of chapters maintain a website. As Alpha Iota's First Vice-president, I attended the International Convention in Indianapolis, Indiana in July of 2014, participating in a follow up session for the Educational Excellence Committee Chairs. The information presented and the materials shared with us were extremely comprehensive and valuable resources. I also numerous other general sessions and workshops. August of 2014 brought the President's Advisory Council meeting in Lansing. Summer site visits were to the Firekeeper's Inn, Battle Creek, MI in June, Fall Conference site, and to the Auburn Hills Pontiac at Centerpoint Marriot in September, the location of the 2014 state convention.

A trip to Marquette with President Liz to enjoy the hospitality of the U.P. sisters for the UP North Fall Conference one week before the Fall Conference in Battle Creek. The programming was outstanding, the comradery was fabulous, and the fall colors were bursting. The following week a wonderful time was had by all, at the Fall Conference at our new venue of the Firekeeper's Inn. Beautiful accommodations and truly awesome presenters. October was an overwhelming month of educational excellence and opportunity!

A heartfelt "Thank you" is extended to all committee chairs and members who assisted in the work of the Program Committee. Your energy, time and skills are much appreciated.

Chairman:

Nancy W. Everett, Alpha Xi

Yearbook Committee:

Sandy Downs, Gamma Gamma
Julie Kowalski, Alpha Xi
Sharron LaHaie, Alpha Xi
Cathy Stone, Gamma Eta

Program of Work Committees:

Personal Growth and Services Jackie Smart, Gamma Alpha

Professional Affairs: Kay Tebo, Gamma Eta

Research: Nina Keener, Lambda

Music Nancy Tetzlaff, Beta Epsilon

Legislation: Judy Foster, Upsilon

Women in the Arts: Nancy Higgins, Zeta, and Theresa Sedmak, Alpha Theta

Subject: **Second Vice-president Annual Report**
From: Bernice Haglund, Second Vice-president
To: State Executive Board and General Membership
Date: May 1, 2015

The duties of the Second Vice-president are to oversee the presentation of **The Distinguished Service Award** and to distribute the **Friend of Education** award certificates to the DKG chapters in Michigan.

The Distinguished Service Award is given by the state to an individual or group that has provided exemplary service to education and/or educators in the state. This year it is being awarded to Colleen Krammer the co-owner of the store Book Beat. Book Beat over the last 30 years has welcomed and partnered with schools, authors, illustrators and libraries to unite books with readers.

Friend of Education certificates have been given to chapters to recognize those individuals and/or groups in their communities who have fostered and continue to foster education in our schools. The certificates can be given at any time the chapter chooses.

The guidelines and forms for both awards were distributed in the Presidents' packets at the Fall Workshop and have been posted on the Alpha Iota State website for easy access by the chapters. Additional **Friend of Education** guidelines and report forms have been mailed to all chapters who nominated individuals, groups or organizations in their communities. A partial final listing of the honorees has been listed in *The Wolverine*.

These two awards give DKG members and chapters the opportunity to show those who help the educational process how much they are appreciated.

President Liz VanWestenburg also assigned to the Second Vice-President the responsibility of the state project, **10 Interesting Women**. Groups were created and presented at the Fall Workshop. Both have been posted on the Alpha Iota State website. Some chapters report various levels of participation in the project.

Second Vice-President:
Bernice Haglund, Beta Beta

Committee:
Diane Dray, Omicron
Gloria Fisher, Nu
Nancy Hood, Beta Alpha

Subject: **Recording Secretary Annual Report**
From: Gloria Richards, Recording Secretary
To: State Executive Board and General Membership
Date: May 1, 2015

The Recording Secretary takes the minutes of the Executive Board and General Membership meetings during the spring and fall conferences. Minutes are the official written record of the proceedings of a meeting. After completion of the minutes, they are approved by the Approve Minutes Committee, and then sent to the president and to the executive board at least four weeks prior to the next meeting. The minutes are approved by the Executive Board or General Membership at the next official meeting. The secretary is also responsible for the sign in sheets at these meetings. The sign in sheets prove the presence of a quorum. Other duties are taking notes at PAC meetings, and collecting the award certificates for the awards breakfast in the spring. These are handed out to the chapters after the Awards Breakfast at the spring conference.

Much appreciation goes to my committee.

Recording Secretary: Gloria Richards, Nu

Committee:
Vivian Davis, Nu
Gwen Tabb, Nu
Pam Strobe, Nu

*“Success is not the key to happiness.
Happiness is the key to success.
If you love what you are doing,
you will be successful.”*

Subject: Approve Minutes Committee Annual Report
From: Pat Charlton, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The committee confirms that the Minutes from both the Executive Board and the General Membership Meetings are accurate. After the Minutes are taken by the Recording Secretary, the Approve Minutes committee is responsible for assuring that the Minutes contain no grammatical errors, correctly reflect the discussions and actions that took place, and records those in attendance.

Chairman:
Pat Charlton, Gamma

Committee:
Sue Walter, Gamma

Subject: Corresponding Secretary Annual Report
From: Dr. Ranae Beyerlein
To: State Executive Board and General Membership
Date: May 1, 2015

The Corresponding Secretary reads correspondence at the Executive Board and General Membership meetings, includes and completes correspondence directed by the president. She also keeps updated rosters of contact information for the Chapter Presidents and for the membership of the President's Advisory Council (PAC). Finally she is responsible for compiling the President's Newsletter and distributing it to the Chapter Presidents and the PAC members. In so doing, she also ensures that the information is sent to the WebMaster, in order to be published for the membership on the Alpha Iota Website. The Corresponding Secretary also compiles and distributes the information needed for the Executive Board Meeting including President's packets for the State Conventions, and Fall Conferences. She also collects all unclaimed artifacts and distributes them to the chapter members or their presidents by mail, if needed.

Corresponding Secretary: Dr. Ranae Beyerlein, Alpha Mu

Subject: Treasurer Annual Report
From: Loretta Miles, Treasurer
To: State Executive Board and General Membership
Date: May 1, 2015

The State Treasurer collects dues from all chapters and sends the dues and reports to International. She submits all recommendations for investments (as approved by the Finance Committee) to the State Executive Board for approval at the semi-annual meetings of the board.

All required and specific funds are maintained as separate accounts. All documents are provided for an annual external financial review. All documents are executed with the state president as directed.

The state Treasurer performs other duties and responsibilities as directed by the president, the Executive Board and as prescribed in the job description and contract.

State Treasurer: Loretta Miles



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA

Subject: Parliamentary Annual Report
From: Dr. Helen Popovich, Parliamentarian
To: State Executive Board and General Membership
Date: May 1, 2015

The parliamentarian responded to inquiries from members regarding parliamentary procedure and prepared articles on parliamentary procedure for the *Wolverine*.

As an *ex officio* member (without vote) of the Bylaws/Standing Rules Committee, she reviewed proposed amendments to the Alpha Iota State standing rules to ensure that they clearly expressed the intent of the proposer and that, if adopted, they would not be in conflict with The Delta Kappa Gamma *Constitution* or *International Standing Rules*, other Alpha Iota State bylaws or standing rules, or the principles of parliamentary law.

She assisted the state president in preparing for Executive Board meetings and state convention, made additional preparations necessary to assist the Executive Board and the assembly in conducting their business.

At Alpha Iota State's Fall Workshop she conducted a breakout session on the amendments adopted by the 2014 convention to the DKG *Constitution* and *International Standing Rules*.

To become a more knowledgeable and skillful parliamentarian, she maintained her status as Professional Registered Parliamentarian, chaired the Bylaws Committee of the Florida State Association of Parliamentarians, and served on the national Bylaws Committee of the National Association of Parliamentarians.

Parliamentarian: Dr. Helen Popovich, Beta Kappa

Subject: State Editor Annual Report
From: J-Jay Pechta, Editor
To: State Executive Board and General Membership
Date: May 1, 2015

The State Editor edited, and arranged for the publication of quarterly issues of *The Wolverine*. Copies of each issue were printed and distributed to all Alpha Iota State members in good standing, the International Administrative and Executive Boards, and to each International Delta Kappa Gamma state editor, and president. *The Wolverine* is also available in color on the State website.

Thanks to the state committees and chapters that contributed articles to *The Wolverine* in order to acquaint members with available services, programs, and benefits. *The Wolverine* provides an opportunity for chapters and councils to share information about their membership, accomplishments, and service projects.

Alpha Iota State members are encouraged to submit articles with pictures "showing members doing something" that may enrich and advance the professional interest of Alpha Iota State's key women educators.

The editor attended the Fall Conference in Battle Creek, participated at the International Convention in Indianapolis as a microphone monitor, attended all state, Executive Board and PAC meetings. A special thanks to Pat Charlton as official photographer for her help in taking pictures at all State meetings. The Editor also serves on the Finance, and Funding Our Purposes Committee and oversees the receiving of SCECH through the Hillsdale ISD.

The Annual Reports and State Convention Program were prepared and edited. Arrangements were made for the printing and distribution of these items.

State Editor: J-Jay Pechta Gamma



Subject: Executive Secretary Annual Report
From: Sally Garrison, Executive Secretary
To: State Executive Board and General Membership
Date: May 1, 2015

During the past year, arrangements were made at the Crowne Plaza Lansing-West and other sites for PAC, plus additional committee meetings or state events, as requested. Site visits and planning sessions in Clare, Grand Hotel, Battle Creek, Midland, Kalamazoo, and Bay City were completed. Following on-site visits and negotiations, working with the state president, sites have been reserved for future state conventions and fall workshops.

The following dates have been approved by the Executive Board:

June 13, 2015
PAC Changeover, Officers & Chairmen
(2013-2015 & 2015-2017)
Crowne Plaza Lansing-West Hotel. Lansing MI

June 13-14, 2015
Incoming State Officers (2015-2017),
Strategic Planning Trainers
Crowne Plaza Lansing-West Hotel. Lansing MI

July 8-11, 2015
Northeast Regional Conference
Hyatt Regency, Baltimore, Maryland

August 22, 2015
PAC, State Officers and Committee
Chairmen, 2015-2017
Crowne Plaza Lansing-West Hotel, Lansing, MI

September 25-26, 2015
Executive Board and Fall Workshop
The H Hotel, Midland, MI

April 15-17, 2016
Executive Board and Alpha Iota State Convention
Radisson Plaza Hotel and Suites, Kalamazoo, MI

July 5-9, 2016
The Delta Kappa Gamma International Convention
Gaylord Opryland Resort and
Convention Center, Nashville, TN

May 5-7, 2017
Executive Board and Alpha Iota State Convention
DoubleTree by Hilton, Bay City-Riverfront
Bay City, Michigan

The Executive Secretary attended PAC meetings and the Alpha Iota State Convention in Pontiac.

The Executive Secretary serves on Michigan's Bylaws/Standing Rules and Finance Committees; she chairs the MI Strategic Planning Committee, the group responsible for recommending to the Executive Board suggestions for Alpha Iota State Organization Strategic Planning, aiding Chapter Strategic Planning, and presenting Alpha Iota Incoming State Officers' Leadership Training. She collects and surrenders materials to the History Committee. She submits *The Wolverine* articles, reports, forms, and other documents, as requested by the Alpha Iota State President and Editor.

As Alpha Iota State Executive Secretary, "I manage Educator's Award books, audio-visuals, and other state owned property for loan to members and chapters. I provide information, resources, or guidance to Michigan members, chapters, and officers, as requested. Contact me if you feel I might be of assistance or if I can facilitate your work or the work of your chapter or committee. I look forward to hearing from you."

State Executive Secretary: Sarah "Sally" Garrison

Subject: Expansion/Membership Committee Annual Report
From: Kathy Muench, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The goal of Membership Committee is to recruit new members, retain current members, and reinstate former members. Membership is always changing and that has certainly been the case this past year.

Thirty-six first timers were acknowledged and presented with a gift at the May and October state meetings. A short meeting with these members prior to the Executive Board Meeting gave an opportunity for them to hear more about what the Society has to offer them.

Seven chapters dissolved this past biennium. There were different reasons that these chapters dissolved. Many members have already either joined another chapter in their area, or joined the state chapter. This gives all these members the opportunity to continue to enjoy the benefits of Delta Kappa Gamma. A new chapter Beta Gamma in the Frankfort area was initiated in April. Much work has been done to put this new chapter.

Continued on page 30

together before the end of this biennium.

An involved chapter is the key to a growing membership. The membership in Michigan has grown each month. It is important to keep talking about Delta Kappa Gamma and people will hear about us. There are women interested in the Society. Invite guests to your meetings and they will want to come back for more. This May our State Convention meets May 1-3rd at the Marriott Auburn Hills Pontiac at Centerpoint. It's a great area to visit and a good time to bring new members and those who have not attended before to be part of the state meeting.

Chairman:

Kathy Muench, Alpha Omega

Committee:

Delores DiGiacomo, Mu
Dee Lapekas, Epsilon
Amy Wright, Gamma Alpha

Subject: Necrology/Celebration of Life Committee Annual Report
From: Lynne Elsesser, Chairman/Julie Usher and Gwen Graham, Co-Chairmen
To: State Executive Board and General Membership
Date: May 1, 2015

Throughout the calendar year 2014, the Necrology Chairman collected the Form 6's filed by the Alpha Iota State chapters which noted the deaths of 23 members, sent a sympathy card or cards to the family or friends noted on the form and then wrote most of the obituaries subsequently submitted to the "Wolverine." In certain instances, friends or chapters composed the tribute. In addition, starting in the fall of 2014, the Necrology Committee member sent a message of sympathy to the affected chapters.

In February, Necrology submitted to the Ceremony of Remembrance/Celebration of Life Committee the names of 23 women to be honored at the 2015 Spring Convention, 21 from 2014 and two from early in 2015. (Two women who passed away early in 2014 had previously been honored during the 2014 Ceremony.) Necrology also submitted the requisite Form 3 to International after gathering data from the Form 2's or by contacting the rest of the chapters for their information. Each chapter who had lost a member or members was contacted by the Ceremony of Remembrance/Celebration of Life Committee before the Convention to ascertain if the President or a representative would be present to place a white rose and light a candle for their deceased member(s).

The Ceremony of Remembrance/Celebration of Life Committee prepared the Commemorative Booklets for the Ceremony. Necrology later mailed copies of the booklet to family or friends noted on the Form 6's along with a copy of the obituary, a gesture appreciated by the loved ones.

On Sunday morning, May 3, 2015, the Ceremony of Remembrance/Celebration of Life Committee honored Alpha Iota State's recently deceased sisters, our White Roses, in a beautiful, moving ceremony, with music and readings performed by Alpha Iota sisters. The committee members were honored to have served the membership by planning and enacting this memorable tribute.

Necrology Chairman:

Lynne Elsesser, Gamma Alpha

**Ceremony of Remembrance/
Celebration of Life Co-Chairmen:**

Gwen Graham, Mu
Julie Usher, Alpha Xi

Necrology Committee:

Sheryl Zorn, Beta Rho

**Ceremony of Remembrance/
Celebration of Life Committee:**

Delores DiGiacomo, Mu
Lynne Elsesser, Gamma Alpha
Donna Gauthier, Omega
Sharron LaHaie, Alpha Xi
Marilyn Maurer, Pi
Margaret Meehan, Beta Rho
Pam Naplin, Alpha Zeta
Diane Shull, Beta Rho

*"Good, better, best; never let it rest, till your good
is better, and your better is best." »»*

Subject: Leadership Development Committee Annual Report
From: Olive Horning, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The Leadership Development Committee held a Question and Answer session at the 2014 Fall Conference. On March 28, 2015, Tap Drag, Swipe: Are You Using the Right Digit?, a Leadership Seminar, was planned with a Cornetet Award but was cancelled due to lack of enrollment. No Leadership session was held at the State Convention 2015. Articles were submitted for *The Wolverine* and President's Newsletters.

Chairman: Olive Horning, Mu	Committee: Gwen Graham, Gamma Mu Sharleen Gonzalez, Mu Julie Kowalski, Alpha Xi
Ex Officio Liz VanWestenburg, Alpha Iota State President Marilyn Kropf, Sigma	

Subject: Strategic Planning Committee Annual Report
From: Sally Garrison Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

Has your chapter surrendered your most recent Strategic Plan to our State President or to the Strategic Planning Chairman? If so, you will earn credit toward the Award of the Rose which recognizes chapters that are right on target, doing what is needed to be successful.

Strategic Planning Committee members are prepared to help Michigan chapters as they plan for the future. They also want to hear from members and chapters should they have questions, concerns, or suggestions about operations within the Alpha Iota State organization.

Members of the state's Strategic Planning Committee are charged with aiding chapters with their chapter's Strategic Planning. Should any chapter need a model, suggestions, human resources or other support for planning ahead, please contact Sally Garrison, WSARAHSALLY@aol.com. Committee members are eager to help chapters plan for their future. All you need to do is ask.

Strategic Planning Chairman: Sally Garrison, Lambda	Committee: Nancy Berkompas, Alpha Tau Judy Fosster, Upsilon Joanne Gardner, Upsilon Sharleen Gonzalez, Mu Mary Hartman, Omega Olive Horning, Mu Mary Tracey, Beta Omicron
Ex Officio and Advisory: Liz VanWestenburg, Alpha Iota State President, Gamma Gamma J-Jay Pechta, State Editor, Gamma Loretta Miles, State Treasurer, Beta Omicron Dr. Helen Popovich, State Parliamentarian, Beta Kappa	

Subject: Chapter/Council Visitations Committee Annual Report
From: Sandy Downs, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

Alpha Iota President Liz VanWestenburg continued her many official visits in 2014 and 2015. In 2014 she went to the Detroit Metro Coordinating Council Meeting while Corresponding Secretary, Dr. Ranae Beyerlein, attended the Flint Area Coordinating Council meeting which was held on the same day in April. Liz also attended Chapter meetings with Alpha Xi, Beta Alpha, Upsilon, Phi, Beta Eta, Gamma Eta, Alpha Zeta, Alpha Omega, Kappa, and a joint meeting with Zeta, Alpha, and Gamma Alpha. At many of the Chapter meetings she was accompanied by Sandy Downs, Visitations Chairperson.

Continued on page 32

Chapter/Council Visitations - (Continued from page 31)

Liz, along with Vice Presidents, Nancy Everett and Bernice Haglund, attended The Upper Peninsula Chapters Conference in Marquette. Dr. Ranae Beyerlein also attend Beta Xi's Christmas fund raiser. Dr. Gedy Love, Chairperson of the Coordinating Councils, represented Alpha Iota State at the meetings of Capital Area Coordinating Council, Riverlake Coordinating Council, Oakland County Coordinating Council, Kenowa Coordinating Council and Cascades Coordinating Council in 2014.

Liz also traveled to Benzie county where she helped Marjorie Pearsell hold a meeting at Granwald School, sharing information about Delta Kappa Gamma, to see if they could get interest in starting a Chapter in the area. Liz has plans for visits in the spring of 2015 with Tau, Beta Sigma, Rho, Alpha Tau, Beta Lambda and Kenowa Coordinating Council.

If other Chapters would like to schedule a meeting with any of the Board members before their terms are done on June 30, please let Sandy Downs know. Visit request forms are on the State website.

Liz would like to thank all of the Chapters and Coordinating Councils for requesting visits. They were the most memorable times of her biennium. Meeting and talking with so many wonderful, awe-inspiring women across the state and learning about all of the wonderful things the Chapters were doing, will be remembered by her forever.

Chairman

Sandy Downs, Gamma Gamma

Subject: Finance Committee Annual Report
From: Shaila Jehle, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The State Finance Committee is responsible for writing and presenting a projected annual budget at the Spring Convention to the Executive Board. A final annual budget is presented at the fall meeting of the Executive Board for approval.

This year, we presented several changes to the Bylaws/Standing Rules Committee. They reflect the changes in investment vehicles that have been made. We no longer use Certificate of Deposits for our permanent funds. We invest in a variety of managed funds with Edward Jones. The income from these investments is not limited to interest, so our proposals have changed all mention of interest to income.

For the past several years, the state dues collected have not covered expenditures. We use most of our committee time looking for ways to spend less and earn more. One of our non-dues revenue sources is our Member-Supporting-Member Fund. Pins are sold at NE Regional and International Conventions as well as all Alpha Iota State events. Keep buying those pins. We are dedicated to keeping expenses contained. The use of e-mail for the President's Newsletter and other communications has been a big savings.

The finance committee works to support all of our members. Please contact any of the committee members with your suggestions and/or concerns.

Chairman:

Shaila Jehle, Alpha Theta

Committee:

Dr. Betty Brogan, Alpha Phi

Pat Eppley, Alpha Zeta

Judy Foster, Upsilon

Shirley Israel, Mu

Mary Tracey, Beta Omicron

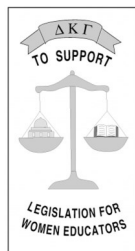
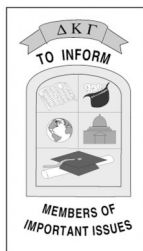
Ex-officio Members:

Liz VanWestenburg, State President, Gamma Gamma

Loretta Miles, State Treasurer, Beta Omicron

Sally Garrison, Executive Secretary, Lambda

J-Jay Pechta, *The Wolverine* Editor, Gamma



Subject: Personnel Committee Annual Report
From: Kay Calley Martin, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

Alpha Iota State Treasurer position is to be filled this year. The Personnel Committee is recommending; that the current State Treasurer stay on for another term with a paid Assistant Treasurer who will be in training during the third year of the contract. We are proud to accept Loretta Miles for two years as State Treasurer with a transition of the financial books to the trainee at the expiration of her contract. The Finance Committee supported the payment of this one time situation. We thank Loretta Miles for her due diligence to Alpha Iota State.. We also thank the Finance Committee for their support.

Evaluations will be given to all the employees: State Treasurer, State Executive Secretary, and State Editor and filled out by the President to be placed on file.

Chairman: Kay Calley Martin, Beta Alpha	Committee: Ranae Beyerlein, Alpha Mu Nancy Everett, Alpha Xi Judi Fisher, Gamma Alpha	Gloria Fisher, Nu Judy Foster, Upsilon
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Subject: Historical Documents Committee Annual Report
From: Kay Ostrom, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

There is now a place of storage and retrieval of Alpha Iota State materials that must be accessed periodically. The state organization has entered into a contract with KRM: Kent Record Management Inc., info@kentrecords.com. Located in Grand Rapids (Headquarters), Muskegon, Kalamazoo, Benton Harbor, and Lansing, with access available from other state locations, specific site contact information and procedures are available from the Historical Document Storage Committee Chairman.

This company provides scanning, disc making, and hard storage in containers manageable for storage and retrieval. They will work with us to have our stored items scanned on demand and delivered electronically. They will deliver objects to a location for pick up and return to the designated storage area following use. The goal of using a central storage provider is to eliminate the need for at-home storage of state materials that are historical in nature and for which access is not often needed. The Historical Document Storage Chairman can ensure and expedite access to stored materials whether they be physically or electronically stored. There is a charge for retrieval or transfer of materials KRM is storing for us. Approval for payment must come from the Alpha Iota State President.

This chairman is one more resource person for state officers and committee chairmen, but the individual holding this position will change periodically. It will be important for the State President, Executive Secretary, Treasurer and other signers to become familiar with this retrieval system as we will rely on them for direction, communication, and approval. The Historical Document Chairman should maintain a journal including what is stored, by whom, and when it was stored. For example: the Alpha Iota State water-proof, fire-proof safe is now at KRM and contains the first nearly 5 decades of hard copy history of the Alpha Iota State Organization. All those documents have been scanned and are available to members electronically on discs held by the Historical Documents Chairman. The purpose of the current system is to lessen the burden on state-involved members who have been storing state materials in their homes. It is exciting that this system is user friendly and readily available to state officers and chairmen who would benefit by putting this storage system to use. As long as a good communication system is in place as to what is stored, by whom and where it is stored, everyone needing particular materials will be able to store and/or access them! I am happy to encourage you to store mindfully for your good and for the good of DKG in Michigan.

Chairman:
Henrykay Ostrom, Alpha Kappa

Committee:
Doris Coles, Alpha Kappa



Subject: Bylaws/Standing Rules Committee Annual Report
From: Dr. Barbara Souvé and Dr. Charlotte Wenham Co-chairmen
To: State Executive Board and General Membership
Date: May 1, 2015

The committee requested recommendations for amendments to the current Bylaws/Standing Rules. This year there were four (4) proposed amendments to the Bylaws and two (2) proposed amendments to the Standing Rules. The committee reviewed these proposals and prepared them for consideration by the convention.

The committee also reviewed several sets of chapter standing rules. It developed a revised six-year rotation for having chapter rules reviewed by the committee and prepared it to be included as an addendum in the next printing of the state organization Bylaws and Standing Rules.

Co-chairmen:
Dr. Barbara Souvé, Omega
Dr. Charlotte Wenham, Rho

Ex-Officio members:
Liz VanWestenburg, President, Gamma Gamma
Dr. Helen Popovich, Parliamentarian, Beta Kappa

Committee:
Sally Garrison, Lambda
Pat Little, Beta Kappa
J-Jay Pechta, Gamma
Gloria Richards, Nu
Dr. Dorothy Sample, Mu

Subject: Nominations Committee Annual Report
From: Gloria Fisher, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

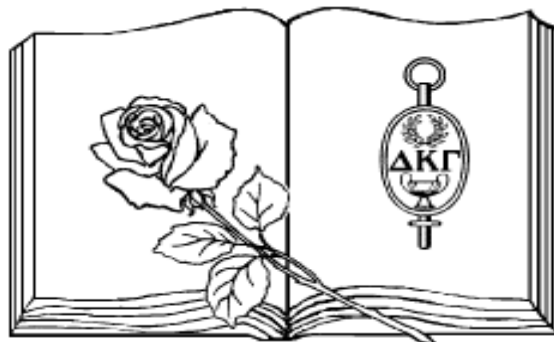
Members were informed that state nominations were due November 1, 2014, with forms and guidelines for nominations included in *The Wolverine*, the President's Newsletter, and on the Alpha Iota website.

The slate was presented in the winter issue of *The Wolverine*. With the withdrawal of Nancy Berkompas, the Nominations Committee needed to reconvene in February to select another candidate for Alpha Iota's State President. Dr. Dorothy Sample was selected to complete the slate.

As members, you are encouraged to consider carefully the leadership of Alpha Iota State and to help in the selection of our state officers by nominating members that not only satisfy the recommendation and guidelines criteria but who are also committed to continue to strengthen our society and lead us with energy and compassion.

Chairman:
Gloria Fisher, Nu, Area B

Committee:
Jackie Smart, Gamma Alpha, Area A
Julie Usher, Alpha Xi, Area D
Cathy Stone, Gamma Eta, Area D



Subject: History Committee Annual Report
From: Dr. Nancy Halmhuber Navarre, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The non-electronic historical documents including summaries of each biennium continue to be stored in portable storage bins. Inquiries were made as to the feasibility of storing the records digitally that might be more accessible. The History chair responded to requests for information to use in an obituary of a sister who passed away. A note was placed in the chapter file for each chapter that was dissolved during this biennium. Some chapter materials including scrapbooks were returned to chapters at the State Convention in May.

Articles were submitted to the Wolverine. At the request of the state president, the Research and History Committee Chairmen compiled an update of the document Chapter Geographical Boundaries. Information was requested from all state chapters, compiled and presented to chapter presidents and the Executive Board at the state convention.

Chairman: Dr. Nancy Halmhuber Navarre, Gamma Gamma	Committee: Mary McGrath, Gamma Gamma Dr. Lynne Rocklage, Beta
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Subject: Personal Growth and Services Committee Annual Report
From: Jackie Smart, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The Personal Growth and Services Committee works with the Program of Work Committee to promote chapter, state, regional and international personal growth goals. We accomplished this by offering workshops at Fall Conference and State Convention. At the Info Fair, we provided a compiled list of service project, program, and fundraising ideas for chapters to utilize. We have offered icebreakers and other ideas in the *President's Newsletter* and *The Wolverine*.

The Personal Growth and Services Committee asked all chapters to promote themselves and their community by creating a "Cheers for our Chapter" display board. The boards were exhibited at the Fall Conference in Battle Creek. Included on the board were:

- ◆ Brief chapter history
- ◆ Members' photos/and meeting photos
- ◆ Community Service Projects
- ◆ Chapter informational trifold
- ◆ Friend of Distinction awardees
- ◆ Grant Awardees
- ◆ Newspaper articles about chapter activities

The committee selected the *Alpha Iota State Woman of Distinction* from submitted nominations and will present A plaque to the honoree at the convention. The committee encouraged chapters to honor the distinctive achievements of their members. We want to thank all the chapters who have sent their *Chapter Woman of Distinction* nominations in by the deadline. These women will be recognized with a certificate and presentation during the convention.

Chairman: Jackie Smart, Gamma Alpha	Committee: Colleen Retherford, Gamma Alpha Esther Loskowske, Gamma Alpha Elizabeth Frazier, Kappa Diane Frangie, Kappa Fran Coulter, Alpha Phi
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Subject: Professional Affairs Committee Annual Report
From: Kay Tebo, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The Professional Affairs Committee is part of the State Program of Work Committee under the leadership of the 1st Vice-president. The chairman serves on the President's Advisory Council (PAC). We assist with the planning of programs for the fall workshops and the state conventions. Sessions are planned to meet the needs of all members and include professional development, society business, and personal or social issues. Our organization is very talented and the majority of the sessions are presented by our members.

During the year, the committee shares ideas for chapter programs through e-mails and articles in *The Wolverine*. Besides assisting with planning state programs, the Professional Affairs Committee organizes the presiders for all sessions. The responsibilities of these volunteers include introducing the speaker, stamping SCECH forms, where appropriate, and writing a summary for *The Wolverine*.

It takes many people to make our fall workshops and state conventions successful. Many thanks to the committee members and volunteers for all their time and effort.

Chairman:
Kay Tebo, Gamma Eta

Committee:
Cathy Stone, Gamma Eta

Subject: Music Committee Annual Report
From: Nancy W. Tetzlaff, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The Music Committee is busy every year preparing music for the convention. We look forward to having a great chorus every year, and 2014 was no exception. The Rosebud chorus sang before the banquet in the beautiful ballroom at the Grand Hotel on Mackinac Island. It is always a thrill to sing in that magnificent room for our sisters. We look forward to the 2015 convention and singing for everyone again.

Chairman:
Nancy Tetzlaff, Beta Epsilon

Subject: Research Committee Annual Report
From: Nina Keener, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The Research Committee works with the Program of Work Committee to plan the sessions for the fall workshop and the spring convention.

The major responsibility of the Research Committee is to compile the results of the evaluations completed by attendees at the fall workshop and spring convention. This task was completed following the convention at the Grand Hotel, Mackinac Island in 2014, the fall workshop at Battle Creek in 2014 and the spring convention in Pontiac in 2015. The compiled results are distributed to the state Executive Board members and are used as plans are made for future workshops and conventions.

An article in the Wolverine requested that any member completing a doctoral dissertation during the year share this information with the Research Committee so the member could be recognized at the state convention. Three members were recognized at the Mackinac Island convention in 2014.

At the request of the state president, the Research and History Committee Chairmen compiled an update of the document Chapter Geographical Boundaries. Information was requested from all state chapters, compiled, and presented to chapter presidents and the Executive Board at the state convention in 2015.

Chairman:
Nina Keener, Lambda

Committee:
Ann McDonald, Lambda

Subject: Legislation/U.S. Forum Committee Annual Report
From: Judy Foster, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The Legislation/U.S. Forum Committee has worked diligently to inform members about legislative issues. The “DKG Tribune” has been a tool to communicate details to the membership. Materials received from the International U.S. Forum Committee have been shared.

The committee presented two workshop sessions at the 2014 Fall Workshop and will present at this convention. The committee chair visited several chapters to share information. The hot topics for this past year were legislation impacting schools, educators and retirees.

The 2015 year will pose many changes as the Michigan Legislature moves forward. Some issues on the horizon are: Charter schools accountability, sales tax, third grade reading, vehicle registration, same sex marriage, and abortion.

Nationally, many issues warrant watching as the U.S. Congress moves forward. Possible changes to Social Security will likely include cuts to the program: raising the retirement age, reducing benefits for some individuals, using the chained CPI, ESEA, and introducing means testing for beneficiaries.

Now is a good time to contact your legislators to let them know your feelings about issues you feel strongly about. Once legislation hits the floor it is too late.

As educators, it is our responsibility to continue to be aware of what is happening politically. We must be a voice for children, women, and education.

Chairman:
Judy Foster, Upsilon

Committee:
Joanne Gardner, Upsilon
Norrie Slater, Sigma
Mary Beth Tereschuk, Beta Tau

Subject: Women in the Arts Committee Annual Report
From: Nancy Higgins and Theresa Sedmak, Co-chairmen
To: State Executive Board and General Membership
Date: May 1, 2015

This year we presented a poster at Fall Conference to celebrate the upcoming Wild West theme at Women In The Arts Retreat. Thirty five people attended this year at the Ralph MacMullen Conference Center in Roscommon. The weekend was great weather, great company and great crafting. We were there October 17-19th. We all fit in the Straights lodge and enjoyed all of its amenities. This year like all others sent our guests home with new ideas, projects done and hopes for next year. We will meet again October 16th through the 18th at the Ralph MacMullen Center in Roscommon at N. Higgins Lake.

Co-chairmen:
Nancy Higgins, Zeta
Theresa Sedmak, Alpha Theta

Committee:
Diane Frangie, Kappa
Theresa Lorio, Zeta
Dorothy Nagle, Zeta
Kathleen Rodak, Zeta

*Vision without action is merely a dream.
Action without vision just passes the time.
Vision with action can change the world.*
Joel A. Barker

Subject: Scholarship/Grants Committee Annual Report
From: Gloria Fisher, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The committee awarded the International Presidents' Grant to Pat Hatch, Mu; Esther Loskowske, Gamma Alpha; and Sandy Edwards, Beta Lambda, for the partial payment of registration to the International Convention 2014 in Indianapolis, Indiana.

There were no applications for the Alpha Iota State Scholarships. All grant application are available on the state website and have been updated with current information and deadline dates.

Nancy Higgins won \$395 in the 50/50 Raffle at the Spring Convention 2014. Loretta Miles won \$280 in the 50/50 Raffle at the Fall Workshop 2014.

State pins and stationary were sold at the International Convention and State meetings with a profit of \$1,016.

Recipients of the Kathy Cashen Grant will be announced at the spring convention.

Chairman
Gloria Fisher, Nu

Committee:
Elaine Christensen, Alpha Mu
Marilyn Kropf, Sigma
Joan Dillman, Beta Alpha
Esther Puckett, Beta Beta

Subject: Communications Committee Annual Report
From: Anne Wade, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

During the 2014-2015 year the Communications Committee received 27 newsletters for evaluation. Chapters' newsletters were evaluated using a similar scoring guide as 2014, with the exception that the scoring guide format changed and we offered more points for miscellaneous articles and member information. Because we awarded more points for different types of articles, our scoring is now out of 28 total possible points. Chapters could submit a newsletter that was published from August, 2014 through January, 2015. All submitted newsletters were scanned or copied onto a cd, sent to the committee members and evaluated by the 5 members. Awards and feedback were distributed to the chapters who submitted newsletters for consideration.

Of the 27 newsletters sent in for evaluation, 26 were sent electronically, which demonstrates the success of the "go green" initiative. Some chapters also report using Facebook as a method of communication with their members.

In the Fall of 2014, there was a presentation on using Twitter, Facebook, Edmodo and creating a chapter website (explaining the requirements of International), as well as, other methods of electronic communication and its usefulness in the classroom and for chapter communication.

Chairman:
Anne Wade, Alpha Lambda

Committee:
Joan Dillman, Beta Alpha Linda Pastucha, Zeta
Pam Naplin, Alpha Zeta Joanne Saucier, Beta Epsilon
Sharron LaHaie, Alpha Xi

*Look well to this day. Yesterday is but a dream
And tomorrow is only a vision.
But today well lived makes every yesterday a dream of happiness
and every tomorrow a vision of hope.
Look well therefore to this day.
Francis Gray*

Subject: World Fellowship Committee Annual Report
From: Joyce Daglow, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

Alpha Iota State is fortunate to have so many chapters and individuals that supported World Fellowship over the past year. Money was raised by chapters at the local level, as well as, at the state level. World Fellowship held raffles of themed baskets and other items donated by chapters around the state at the Fall and Spring Conferences. Delta Kappa Gamma members shopped generously and raised a combined total of over \$3500 which we shared with Scholarship and "Member Supporting Member." World Fellowship would like to thank everyone who has helped make the raffles a successful. A gigantic thank you to those who contributed items, the generous shoppers and the individuals who helped sell tickets and keep the auction running smoothly.

Chairman:
Joyce Daglow, Gamma

Committee:
Linda Shiffler, Gamma

Subject: Coordinating Councils Committee Annual Report
From: Dr. Gedy Love, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The Coordinating Councils of Alpha Iota State have provided a variety of programs to stimulate their membership and to improve the skills and lives of the participants. The following lists of activities and contact persons of the many Councils throughout the State of Michigan.

Capital Area Council (Area C)

Coordinator: Alpha Theta

March 14, 2015, 11:00 am at Cleary's Pub and Restaurant, 117 E. Grand River, Howell MI. the Capital Area Council Luncheon, with a Local Historian at the Howell Historic Opera House

Contact Person: Karen S. Lessnau-Scott at kml1972@gmail.com

Cascades Council (Area B)

President: Bernice Haglund

Treasurer: Carole Straayer

Celebration and Workshop: November 9, 2013, 9:30 a.m. to 2:00 p.m.

Cascades Manor House, 1970 Kibby Road, Jackson MI,

Instructional Speaker on Geo Cashing, November 1, 2014, 9:30 a.m. to 2:00 p.m., Cascades Manor House.

Detroit Metro Council (Area A)

President: Lynne Elsesser, ELSESSL2@wowway.com

Treasurer: Cindy Dietz, cdietz@comcast.net

April 25, 2015, 10:00 am to 2:00 pm, at Our Lady of Sorrows Parish and Catholic Church, 24020 Raphael Road, Farmington Hills MI. "Four Corners of Comaraderie."

Contact Person: Jackie Smart at Jackie@mymartfamily.com

Flint Area Council (Area C)

November, 2014, at Holy Redeemer Church, 1227 E. Bristol Rd., Burton MI. The Pre-Thanksgiving Service Project.

April 18, 2015, GISD Davis Center, 2413 W. Maple Ave., Flint MI. Brunch and Speaker.

Contact Person: Kathy Saunders, Alpha Alpha at ciociakathy1@gmail.com

Great Southwest Council (Area B)

Contact Person: Sue Kruienza, suekruienza@sbcglobal.net

This council had a day of learning activities and fun at the historic St. Joseph State Park, St. Joseph MI on August 7, 2014.

Continued on page 40

Coordinating Councils Report - Continued from page 39

Kenowa Area Coordinating Council (Area C)

President: Dr. Jeannette Fleury

Treasurer: Loretta Miles

April 25, 2015, 10:00 am to 12:00 pm, at Wittenback Wege Nature Center, 11715 Vergennes St. SW,
Lowell MI 49331, Earth Day Activities

Contact Person: Lynn Mason at masonapples@gmail.com

Northern Lights Coordinating Council (Area D)

President: Cathy Stone

Treasurer: Alice Barron

The Northern Lights Coordinating Council had no program planned in 2014-2015.

Oakland County Council (Area A)

Coordinator: Sally Garrison

April 18, 2015 at 10:00 am, at Forest Lake Country Club in Bloomfield Hills, 1401 Club Drive, Bloomfield Hills MI;
Birthday Celebration: "Simple Smart Kids, Changing the World, One Child at a Time," Stacey Sharpe Mollison
and Diane Hanaway.

Contact Person: Sally Garrison at wsarahsally@aol.com

Riverlake Council (Area A)

President: Sharon Gryzernia

Treasurer: Ann Elmer

April 18, 2015, at 11:00 am, at MacRay Harbor Banquet Center, Harrison Twp. MI 48045: Birthday Celebration

Contact Person: Ann Elmer at elmerann@comcast.net

Upper Peninsula Coordinating Council (Area D)

President: Nancy Berkompas

October 4, 2014, at MARESSA, 321 E. Ohio Street, Marquette MI; "A Superior Gathering," An Opportunity
to Connect with your UP Sisters and luncheon.

Contact Person: Pat Wittler at wit64ler@aol.com

Dr. Gedy Love and other members of the Coordinating Councils Committee attended most of the scheduled
events. Participants shared their fellowship as they involved themselves in the programs. All enjoyed the variety
of programs and especially the warm hospitality of their Delta Kappa Gamma sisters.

Chairman:

Dr. Gedy Love, Omicron

Committee:

Sally Garrison, Lambda, Oakland Council

Anne Rogers, Omicron, Cascades Council

Norrie Slater, Sigma, Kenowa Council

Dr. Barbara Souvé, Omega, Riverlake Council

Subject: Wilma Adams Fund Committee Annual Report

From: Diane Dray, Chairman

To: State Executive Board and General Membership

Date: May 1, 2015

The Wilma Adams' Fund was established in 1980's. Money is raised by interest on the base fund and by selling
items at workshops and conventions. A huge thank you goes to all participated by selling or buying items to
continue to fund projects, help out with sisters who have emergencies, and fund raising seed money.

The committee received two requests for funding this year. Gamma Chapter requested money for Emergency
Assistance for a member in need because of home fire. Granted amount was \$300. Zeta Chapter requested \$300
for their chapter project which is "The Healing Arts Program" at Children's Hospital in Detroit.

Thank you to the committee members who were so prompt in approving the fund requests

Chairman:

Diane Dray, Omicron

Committee:

Patty Baldwin, Alpha Lambda

Pamela Chappell, Gamma Theta

Norrie Slater, Sigma

Phyllis Swonk, Alpha Rho

Subject: Technology Committee Annual Report
From: Tamara Webster, Webmaster
To: State Executive Board and General Membership
Date: May 1, 2015

The Technology Committee is pleased to provide the women of Alpha Iota State with the technology needed to present, learn, communicate and connect professionally as a society.

As technology becomes more prevalent among all of our members, we strive to provide timely, economic and ecological solutions to many tasks. This has spread to social media as well as a revised website. These adoptions have been supported throughout the biennium by excellent training by Margaret Meehan and Anne Wade.

Moving forward, we continue to attempt to seamlessly provide the resources that individuals and chapters need to share, present, and create professionally as individuals, chapters, and a state organization.

We applaud the work of chapters who are embracing technology in serving the needs of their members. Chapters continue to find creative ways to meet their chapter's individual needs within their budgets. We are here to support your efforts. Join us online at www.deltakappagamma.org/MI or on Facebook at Delta Kappa Gamma

Webmaster:
Tamara Webster, Gamma Theta

Committee:
Margaret Meehan, Beta Rho
Maria Gonzalez, Gamma Beta

Subject: Funding Our Purposes Committee Annual Report
From: Judi Fisher, Chairman
To: State Executive Board and General Membership
Date: May 1, 2015

The Funding Our Purposes Committee would like to thank the very generous Alpha Iota State members for their continuous support of our fundraising activities: World Fellowship, Scholarships/Grants, and Members-Supporting-Members. The purpose of this committee is to put the fundraising projects under one "umbrella" in an attempt to financially support the state's projects equally.

Members-Supporting-Members is a Michigan project that is working towards building an endowed fund so Alpha Iota State members can be granted stipends for presenting workshops (and eventually for special speakers) at state conventions and conferences. The fund also reimburses the registration fee for three members who attend a state event. Four lapel pins are being sold to fund this project, as well as, anniversary pins and notecards, which fund scholarships for members.

We raised \$ 1957 at Fall Conference toward our projects, and hope to add to it at the State Convention. Alpha Iota State members are very generous and love to shop. Chapters donated theme baskets, along with large and small items. These contributions helped meet #8 of the criteria for the Award of the Rose. We would like to thank all of the chapters and individual members who participated in supporting our fundraising efforts.

Chairman:
Judi Fisher, Gamma Alpha

Committee:
Joyce Daglow, World Fellowship Chairman, Gamma
Gloria Fisher, Scholarships/Grants Chairman, Nu
Diane Dray, Wilma Adams Fund Chairman, Omicron

*“Nothing great was ever achieved
without enthusiasm.”*

Ralph Waldo Emerson

The following is a proposed amendments to the Alpha Iota Standing Rules.

- The first column is how the rule presently reads
- The middle column shows deletions and insertions
- The last column is the rule as it would read, if approved



Please review this **Standing Rules**. They protect the members rights and your voice in our Society. The Executive Board will review the changes and recommend that the membership as a whole vote.

Proposed Amendments to Standing Rules of the Alpha Iota State – Michigan - 2015

Proposal # 1 Bylaws Amendment No. 1

<p>Page B2 Article IV, Finances, Section 3 Funds A</p> <p>The state shall maintain an available fund. The accrued annual interest from the available fund shall be utilized in the operating budget of the state.</p>	<p>Be amended as follows:</p> <p>Strike “interest” and replace with “income.”</p>	<p>Page B2 Article IV, Finances, Section 3 A.</p> <p>If adopted would read:</p> <p>A. The state shall maintain an available fund. The accrued annual income from the available fund shall be utilized in the operating budget of the state.</p>
<p>Page B2 Article IV, Finances, Section 3 Funds B</p> <p>The state shall maintain a permanent fund. The annual interest from the permanent fund shall be deposited in the available fund.</p>	<p>Be amended as follows:</p> <p>Strike “interest” and replace with “income.”</p>	<p>Page B2 Article IV, Finances, Section 3 B.</p> <p>If adopted would read:</p> <p>B. The state shall maintain a permanent fund. The annual income from the permanent fund shall be deposited in the available fund.</p>
<p>Page B2 Article IV, Finances, Section 3 Funds C</p> <p>The state shall maintain a scholarship fund. The accrued annual interest from the scholarship fund and the total of the chapter contributions shall constitute the available monies for each year’s scholarship awards.</p>	<p>Be amended as follows:</p> <p>Strike “interest” and replace with “income.”</p>	<p>Page B2 Article IV, Finances, Section 3 B.</p> <p>If adopted would read:</p> <p>C. The state shall maintain a scholarship fund. The accrued annual income from the scholarship fund and the total of the chapter contributions shall constitute the available monies for each year’s scholarship awards.</p>

Proposed by: Finance Committee

Rationale: Income is generated from our investments which include dividends, earnings, etc., not just interest.

Financial Impact: None

Proposal # 2 Bylaws Amendment No. 2

<p>Page B 7 Article VIII, Boards, Section 2 President’s Advisory Council, B</p> <p>It shall meet at least five (5) times during a biennium.</p> <p>The purpose shall be to generate new ideas and to further the purposes of the Society within the state.</p>	<p>Be amended as follows:</p> <p>Strike “It shall meet at least five (5) times during a biennium” and insert, “It shall meet at the discretion of the State President and shall not exceed five (5) times a biennium.”</p>	<p>Page B 7 Article VIII, Boards, Section 2 President’s Advisory Council, B.</p> <p>If adopted would read:</p> <p>It shall meet at the discretion of the State President and shall not exceed five (5) times a biennium. The purpose shall be to generate new ideas and to further the purposes of the Society within the state.</p>
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Proposed by: Finance Committee

Rationale: Occasionally, we do not need the February PAC of the second year of the biennium. With email, etc., we do not need as much face-to-face time as we once did.



Proposed Amendments to Standing Rules of the Alpha Iota State – Michigan - 2015

Proposal # 3 Bylaws Amendment No. 3

Page B 9 Article IX, Committees, Section 3, C(2) Bylaws/Standing Rules Insert New 3	Add: 3. This committee shall review the Bylaws/Standing Rules of each chapter every six years on a rotating basis.	Page B 9 Article IX, Committees, Section 3, C (2) Bylaws/Standing Rules If adopted would read: 3. This committee shall review the Bylaws/ Standing Rules of each chapter every six years on a rotating basis.
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Proposed by: Bylaws Committee
 Rationale: Clarification of committee responsibilities.
 Financial Impact: None

For clarification: The Addenda numbers will need to be changed to accommodate the Bylaws change.

- Number and title the addenda
- Addendum # 1 – Alpha Iota State Areas
- Addendum # 2 – Alpha Iota State Map
- Addendum # 3 – International Guidelines for Sale of Items
- Addendum # 4 – State Bylaws Committee Schedule for Review

Proposal #4 Bylaws Amendment No. 4

Page B 11 Article X, Areas of Activity, Section 4 A Wilma Adams Fund (2) Total distribution for the current fiscal year shall be limited to the accrued interest income as of January 15 of the previous fiscal year.	Be amended as follows: Strike “interest” and insert income.”	Page B11 Article X, Areas of Activity, Section 4 A Wilma Adams Fund (2) If adopted would read: Total distribution for the current fiscal year shall be limited to the accrued income as of January 15 of the previous fiscal year.
Page B11 Article X, Areas of Activity, Section 4 B Leadership Development Fund (1) A certificate of deposit shall be maintained for this fund.	Be amended as follows: Strike “A certificate of deposit” and insert “An investment account.”	Page B11 Article X, Areas of Activity, Section 4 B Leadership Development Fund (1) If adopted would read: An investment account shall be maintained for this fund.
Page B11 Article X, Areas of Activity, Section 4 C Past Presidents Fund (1) A certificate of deposit shall be maintained.	Be amended as follows: Strike “A certificate of deposit” and insert “An investment account.”	Page B11 Article X, Areas of Activity, Section 4 C Past Presidents Fund (1) If adopted would read: An investment account shall be maintained.
Page B11 Article X, Areas of Activity, Section 4 C Past Presidents Fund (2) The interest shall be used to support the expenses of the past presidents in attendance at State Executive Board meetings.	Be amended as follows: Strike “interest” and insert “income.”	Page B11 Article X, Areas of Activity, Section 4 C Past Presidents Fund (2) If adopted would read: The income shall be used to support the expenses of the past presidents in attendance at State Executive Board meetings.

Proposed by: Finance Committee
 Rationale: Income is generated from our investments which include dividends, earnings, etc., not just interest.
 Financial Impact: None

*The best and most beautiful things in the world
 cannot be seen or even touched -
 they must be felt with the heart.*

Proposed Amendments to Standing Rules of the Alpha Iota State – Michigan - 2015

Proposal #5 Standing Rule Amendment No. 1 and 2

<p>Page SR 9 Article IX Committees Section 2, D (6) 1 Scholarships (h) The monies available for the future year (July 1 – June 30) will be the sum of the chapter scholarship fees for the current year, donations to the fund since the last awards were made, and the scholarship fund interest accrued from January 1 through December 31 of the previous year. The scholarship chairman will be informed of the amount available by January 15 of each year.</p>	<p>Be amended as follows: Strike “interest” and insert “income.”</p>	<p>Page SR 9 Article IX Committees Section 2, D (6) 1 Scholarships (h) If adopted would read: The monies available for the future year (July 1 – June 30) will be the sum of the chapter scholarship fees for the current year, donations to the fund since the last awards were made, and the scholarship fund income accrued from January 1 through December 31 of the previous year. The scholarship chairman will be informed of the amount available by January 15 of each year.</p>
<p>Page SR 10 Article IX Committees Section 2, D (8) Wilma Adams Fund 1 (b) A total distribution for the current fiscal year shall be limited to the accrued interest as of January 15 of the previous year.</p>	<p>Be amended as follows: Strike “interest” and insert “income.”</p>	<p>Page SR 10 Article IX Committees Section 2, D (8) Wilma Adams Fund 1 (b) If adopted would read: A total distribution for the current fiscal year shall be limited to the accrued income as of January 15 of the previous year.</p>
<p>Page SR 10 Article IX Committees Section 2, D (8) Wilma Adams Fund 1 (c) The fund shall be limited to a \$10,000 certificate of deposit and \$5000 in accrued interest and new contributions. When the accrued interest limitation is exceeded the surplus shall be credited to the permanent fund.</p>	<p>Be amended as follows: Strike “certificate of deposit.” Strike “interest” and insert “income” after “in accrued.” Strike “interest and insert “income” after “the accrued.”</p>	<p>Page SR 10 Article IX Committees Section 2, D (8) Wilma Adams Fund 1 (c) If adopted would read: The fund shall be limited to a \$10,000 investment and \$5,000 in accrued income and new contributions. When the accrued income limitation is exceeded the surplus shall be credited to the permanent fund</p>

Proposed by: Finance Committee

Rationale: Income is generated from our investments which include dividends, earnings etc., not just interest. The interest on CDs is so limited that other investments seem more appropriate at this time. Financial Impact: Potential increase from increased income from investments rather than CDs.

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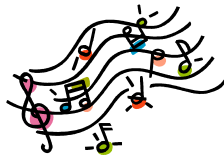


Put a Little Music in Your Life

Words and Music by Mary Lonsdale



Put a little music in your life
 Add a little here and there,
 Just put a little music in your life
 And you'll never have a care
 When you're feeling low and loaded down
 And strain and stress are ev'rywhere



Just put a little music in your life
 And you'll never have a care.
 'Cause music has that something
 That can make your spirits rise,
 And even on a day that's cloudy and gray,

It can bring on sunny skies
 So if you want to chase those blues away,
 When you need a breath of air,
 Just put a little music in your life
 And you'll never ever, never ever, ever
 Never ever have a care.



Twelve Roses of Texas

Delta Kappa Gamma was formed in '29
 By twelve distinctive women whose idea
 was mighty fine'
 These twelve were all from Texas, they
 shared a common bond.
 They were in education, their thoughts
 went way beyond.

chorus;

Annie, Ruby, Mamie, Mable, Anna, Sue,
 Helen, Lalla, Cora, Ray, Ruby, Lela too.
 All twelve were leading women with a vi-
 sion in their mind,
 to form an educator's group that would
 benefit humankind.

The flower is the red rose, the colors crim-
 son and gold.

Courage and loyalty are what these colors
 show.

They united women educators all around
 the earth
 in a spirit of fellowship and professional
 worth.

chorus

Now 80 years have come and gone and
 we've withstood the test,
 We caught their spirit and their song and
 put forth all our best.
 We're thankful that we have this chance to
 reach throughout the land.
 In their wisdom we rejoice and sing with
 joined raised hands.

Chorus

Sisterhood

(Tune - Five Foot Two) Lyrics by Janice Moen

Sisterhood, sisterhood,
This is something very good.
It's Delta Kappa Gamma's style.
Take a stand, lend a hand,
Listen and then understand.
It's Delta Kappa Gamma's style.

Now if a sister needs a helping hand,
We will be there.
Dry the tear, lend an ear,
Get her feeling good again.

Sisterhood, sisterhood,
This is something very good.
It's Delta Kappa Gamma's style.

Slower and almost spoken
You'd better believe it,

Back to singing
It's Delta Kappa Gamma's style.

Hello, Founders!

(Tune: Hello, Dolly!) Lyrics Unknown

Hello, Founders... Well, hello, Founders!
You have helped to make us what we are
today.

We think of you, Founders...all of you,
Founders,
In a special, very special rev-er-en-tial way!

We looked to you, Founders, who were true
Founders,
And we know that it was you who led the
way...ay.

Golly gee, Founders...It is so plain to see,
Founders
You made us what we are...you made us
what we are,
You made us what we are to-day!



Ain't We Sweet

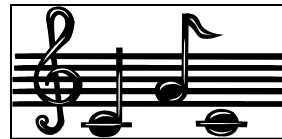
(Tune: Ain't She Sweet) Lyrics Unknown

Ain't (clap) we (clap) sweet (clap, clap)?
See us coming down the street (clap, clap).
We're Delta Kappa Gamma Women
Ain't (clap) we (clap) sweet (clap, clap)?

Ain't (snap) we (snap) nice (snap, snap)?
Look us over once or twice (snap, snap).
We're Delta Kappa Gamma Women
Ain't (snap) we (snap) nice (snap, snap)?

Just cast an eye...in our direction.
Oh, me, oh, my...ain't we perfection?

We (stomp) re (stomp) peat (stomp, stomp).
Don't you think we're kind of neat (stomp,
stomp)?
We're Delta Kappa Gamma Women
Ain't (stomp) we (stomp) sweet (stomp,
stomp)?



Stand Right Up

(Tune - Take Me Out to the Ball Game) Lyrics by Janice Moen

Stand right up and do stretches.
Stand and reach for the sky.
Shake out your arms and your legs as well.
With exercise you'll be feeling just well.
Don't forget your neck in the process.
Just make a circle or two.
Then we'll all...
Try....
Touching our Toes,
And sit down renewed.



The Delta Kappa Gamma Song

**Women teachers, to the calling
Firmly rally, never falling,
Duty ne'er upon us palling,
Staunch, courageous, we!
Loyalty and trust e'er heeding,
Mindful of our sisters needing
Aid and guidance from those leading,
Helpful may we be!**



**To Delta Kappa Gamma
Faith we pledge forever!
Hand in hand, our loyal band,
Forward moving ever!
Onward! tis our sisters need us,
Courage, Faith, and Honor lead us!
Wrongs in truth and justice heed us!
Firmly shall we stand!**

**Guardians of the faith yet sleeping
For our sisters watch e'er keeping,
Deeds of others now we're reaping,
We for others stand!
To us pioneers have given:
We return their gifts to heaven;
Work for others is the leaven
That inspires our band!**

**Oh, Delta Kappa Gamma
In thy fold we gather;
Unity and Liberty
Shall be our watchwords ever!
Education e'er we'll further;
Each is bound to each as brother
With this faith in one another
We shall win, for Aye!**

-Dr. Annie Webb Blanton
-Cora M. Martin